

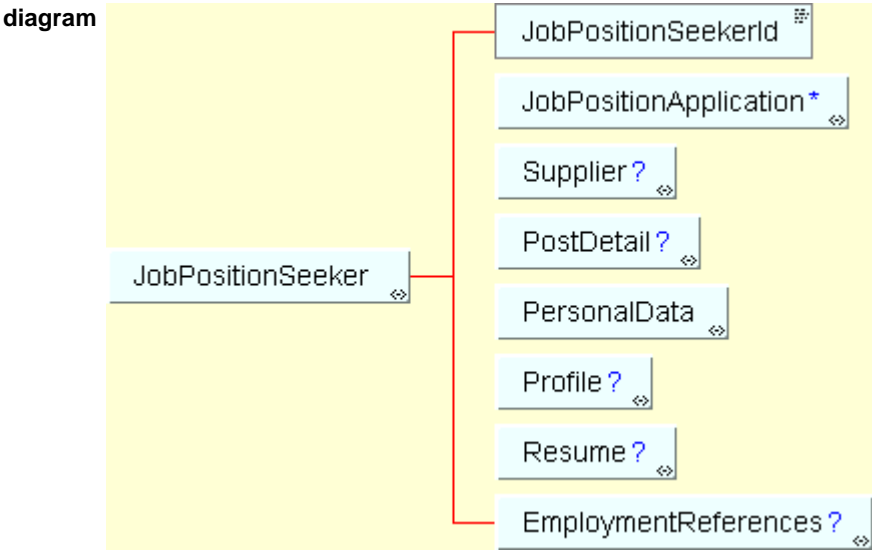
XML DTD -

Schema has: 108 element definitions and 106 element attribute definitions.

Possible root < [JobPositionSeeker](#) >
elements:

Element list

Element **JobPositionSeeker**



description A collection of information describing a person who is seeking, or is being considered for a job/position.

attributes status

uses [JobPositionSeekerId](#) [JobPositionApplication](#) [Supplier](#) [PostDetail](#) [PersonalData](#) [Profile](#) [Resume](#) [EmploymentReferences](#)

used by Not used by other elements. Possible root element.

content a sequence of elements

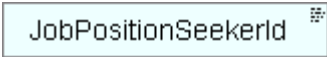
occurrence required (default)

Attribute	Datatype	Required	Values	Default
status	Enumeration	no (default)	active inactive	active

source

```
<!--A collection of information describing a person who is seeking, or is being considered for a job/position. -->
<!ELEMENT JobPositionSeeker (JobPositionSeekerId ,
JobPositionApplication* , Supplier? , PostDetail? , PersonalData ,
Profile? , Resume? , EmploymentReferences? )>
<!ATTLIST JobPositionSeeker status (active | inactive ) 'active' >
```

Element **JobPositionSeekerId**

diagram A diagram showing a single box labeled "JobPositionSeekerId" with a small icon in the top right corner.

description A unique code identifying the job/position seeker.

attributes

uses

used by [JobPositionSeeker](#)

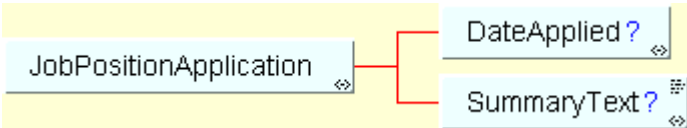
content character data

occurrence

source

```
<!--A unique code identifying the job/position seeker.-->
<!ELEMENT JobPositionSeekerId (#PCDATA )>
```

Element **JobPositionApplication**

diagram A diagram showing a box labeled "JobPositionApplication" with a small icon in the top right corner. To its right, a bracket connects it to two stacked boxes: "DateApplied?" and "SummaryText?", both with small icons in the top right corner.

description A method of tying a seeker to a position.

attributes

uses [DateApplied](#) [SummaryText](#)

used by [JobPositionSeeker](#)


content a sequence of elements

occurrence required (default)

source

```
<!--A method of tying a seeker to a position.-->
<!ELEMENT JobPositionApplication (DateApplied? , SummaryText? )>
```

Element **DateApplied**

diagram A diagram showing a box labeled "DateApplied" with a small icon in the top right corner. To its right, a bracket connects it to a box labeled "Date" with a small icon in the top right corner.

attributes

uses [Date](#)

used by [JobPositionApplication](#)


content a sequence of elements

occurrence required (default)

source

```
<!ELEMENT DateApplied (Date )>
```

Element **Qualification**

diagram A diagram showing a single box labeled "Qualification" with a small icon in the top right corner.

description An employment qualification. The "type" attribute describes the qualification. "description" is used to provide qualifying metadata when the type attribute has a value of "other."
"yearsOfExperience" can be used to specify the job/position seeker's years experience with regard to the qualification. "level" is used to specify the job/position seeker's degree of expertise with

respect to the qualification. This expertise is expressed on a scale of "1" to "5". "5" represents the highest level of expertise and "1" represents the lowest level. "interest" is used to specify the job/position seeker's interest with respect to the qualification. The level of interest is expressed on a scale of "1" to "5". "5" represents the highest level of interest and "1" represents the lowest level. "yearLastUsed" is used to specify the year the job/position seeker last used the qualification.

attributes type description yearsOfExperience level interest yearLastUsed source category

uses

used by [LI](#) [P](#) [Profile](#) [SectionTitle](#) [SubTitle](#)

content character data

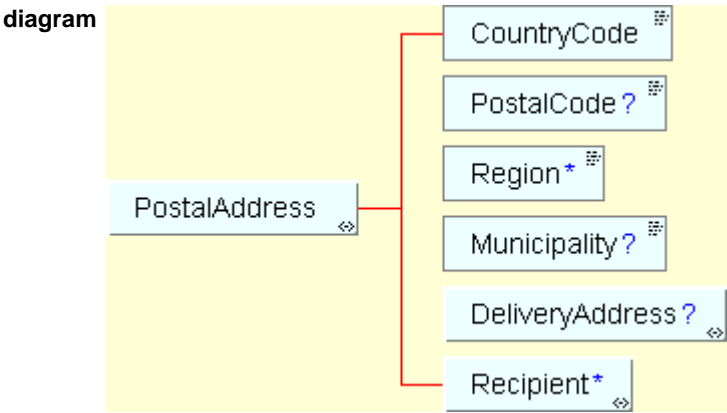
occurrence

	Attribute Datatype	Required	Values	Default
	type Enumeration	no (default)	skill experience education license certification equipment other	
description	string (default)	no (default)		
yearsOfExperience	string (default)	no (default)		
level	Enumeration	no (default)	1 2 3 4 5	
interest	Enumeration	no (default)	1 2 3 4 5	
yearLastUsed	string (default)	no (default)		
source	string (default)	no (default)		
category	string (default)	no (default)		

source

```
<!--An employment qualification.The "type" attribute describes the
qualification."description" is used to provide qualifying metadata
when the type attribute has a value of "other."yearsOfExperience"
can be used to specify the job/position seeker's years experience
with regard to the qualification."level" is used to specify the
job/position seeker's degree of expertise with respect to the
qualification. This expertise is expressed on a scale of "1" to
"5". "5" represents the highest level of expertise and "1"
represents the lowest level."interest" is used to specify the
job/position seeker's interest with respect to the qualification.
The level of interest is expressed on a scale of "1" to "5". "5"
represents the highest level of interest and "1" represents the
lowest level."yearLastUsed" is used to specify the year the
job/position seeker last used the qualification.-->
<!ELEMENT Qualification (#PCDATA )>
<!--ATTLIST Qualification type (skill | experience | education |
license | certification | equipment | other ) #IMPLIED description
CDATA #IMPLIED yearsOfExperience CDATA #IMPLIED level (1 | 2 | 3 |
4 | 5 ) #IMPLIED interest (1 | 2 | 3 | 4 | 5 ) #IMPLIED
yearLastUsed CDATA #IMPLIED source CDATA #IMPLIED category CDATA
#IMPLIED -->
```

Element **PostalAddress**



description CPO PostalAddress Module. The extended addressType attribute describes the type of an address. For example, "home", "work" and "temporary" are possible values for addressType.

attributes type addressType

uses [CountryCode](#) [PostalCode](#) [Region](#) [Municipality](#) [DeliveryAddress](#) [Recipient](#)

used by [Contact](#) [JobPositionLocation](#) [PersonalData](#) [SectionTitle](#) [SubTitle](#)

content a sequence of elements

occurrence required (default)

Attribute	Datatype	Required	Values	Default
type	Enumeration	no (default)	postOfficeBoxAddress streetAddress undefined	undefined
addressType	string (default)	no (default)		

source

```
<!--CPO PostalAddress Module. -->
<!--The extended addressType attribute describes the type of an
address. For example, "home", "work" and "temporary" are possible
values for addressType.-->
<!ELEMENT PostalAddress (CountryCode , PostalCode? , Region* ,
Municipality? , DeliveryAddress? , Recipient* )>
<ATTLIST PostalAddress type (postOfficeBoxAddress | streetAddress
| undefined ) 'undefined' addressType CDATA #IMPLIED >
```

Element **PostalCode**

diagram

```
classDiagram
    class PostalCode
```

attributes

uses

used by [LocationSummary](#) [PostalAddress](#)

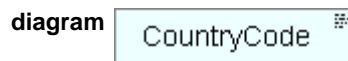
content character data

occurrence

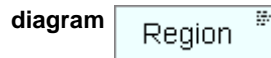
source

```
<!ELEMENT PostalCode (#PCDATA )>
```

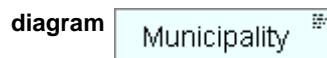
Element **CountryCode**

**attributes****uses****used by** [LocationSummary](#) [PostalAddress](#)**content** character data**occurrence****source**

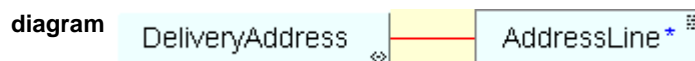
<!ELEMENT CountryCode (#PCDATA)>

Element **Region****attributes****uses****used by** [LocationSummary](#) [PostalAddress](#)**content** character data**occurrence****source**

<!ELEMENT Region (#PCDATA)>

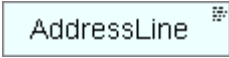
Element **Municipality****attributes****uses****used by** [LocationSummary](#) [PostalAddress](#)**content** character data**occurrence****source**

<!ELEMENT Municipality (#PCDATA)>

Element **DeliveryAddress****attributes****uses** [AddressLine](#)**used by** [PostalAddress](#)**content** a sequence of elements**occurrence** required (default)**source**

<!ELEMENT DeliveryAddress (AddressLine*)>

Element **AddressLine**

diagram  AddressLine

attributes

uses

used by [DeliveryAddress](#)

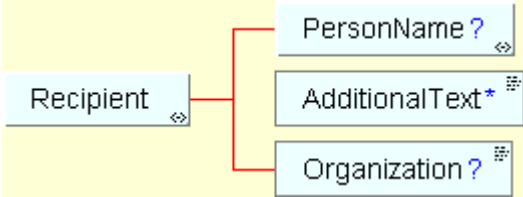
content character data

occurrence

source

```
<!ELEMENT AddressLine (#PCDATA )>
```

Element **Recipient**

diagram 

attributes

uses [PersonName](#) [AdditionalText](#) [Organization](#)

used by [PostalAddress](#)

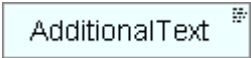
content a sequence of elements

occurrence required (default)

source

```
<!ELEMENT Recipient (PersonName? , AdditionalText* , Organization? )>
```

Element **AdditionalText**

diagram 

attributes

uses

used by [Recipient](#)

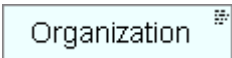
content character data

occurrence

source

```
<!ELEMENT AdditionalText (#PCDATA )>
```

Element **Organization**

diagram 

attributes

uses

used by [Recipient](#)

content character data

occurrence

source

```
<!ELEMENT Organization (#PCDATA )>
```

Element SummaryText



description End CPO PostalAddress Module. A descriptive field.

attributes

uses [Link](#)

used by [Association](#) [AvailabilityDate](#) [Certification](#) [DesiredCompensation](#) [DesiredEmployer](#) [EndDate](#) [Industry](#) [JobPositionApplication](#) [JobPositionLocation](#) [License](#) [PersonalData](#) [Position](#) [Reference](#) [ReferenceReport](#) [ResumeLink](#) [SchoolOrInstitution](#) [Skill](#) [StructuredResume](#)

content character data and a sequence of elements

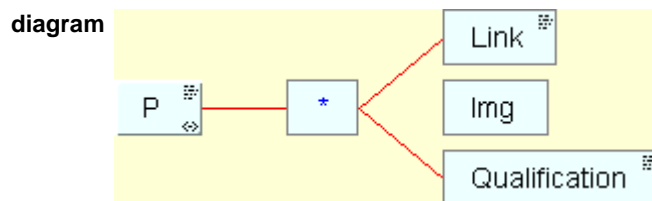
occurrence required (default)

source

```

<!--End CPO PostalAddress Module. -->
<!--A descriptive field.-->
<!ELEMENT SummaryText (#PCDATA | Link )*>
  
```

Element P



description A paragraph.

attributes

uses [Link](#) [Img](#) [Qualification](#)

used by [SecBody](#)

content character data and a sequence of elements

occurrence required (default)

source

```

<!--A paragraph.-->
<!ELEMENT P (#PCDATA | Link | Img | Qualification )*>
  
```

Element UL



description An unordered list.

attributes

uses [LI](#)

used by [SecBody](#)

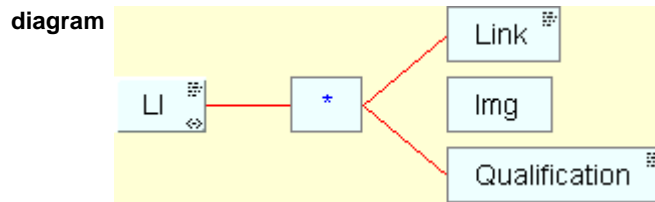
content a sequence of elements

occurrence required (default)

source

```

<!--An unordered list. -->
<!ELEMENT UL (LI+ )>
  
```

Element **LI**

description A list item.

attributes

uses [Link](#) [Img](#) [Qualification](#)

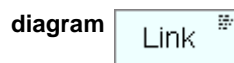
used by [UL](#)

content character data and a sequence of elements

occurrence required (default)

source

```
<!--A list item.-->
<!ELEMENT LI (#PCDATA | Link | Img | Qualification )*>
```

Element **Link**

description A hyperlink to an URL or an e-mail.

attributes linkEnd mailTo idRef

uses

used by [LI](#) [P](#) [ResumeLink](#) [SummaryText](#)

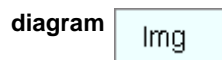
content character data

occurrence

Attribute	Datatype	Required	Values	Default
linkEnd	string (default)	no (default)		
mailTo	string (default)	no (default)		
idRef	IDRef	no (default)		

source

```
<!--A hyperlink to an URL or an e-mail.-->
<!ELEMENT Link (#PCDATA )>
<!ATTLIST Link linkEnd CDATA #IMPLIED mailTo CDATA #IMPLIED idRef
IDREF #IMPLIED >
```

Element **Img**

description An image, such as a .gif.

attributes src width height alt mediaType

uses

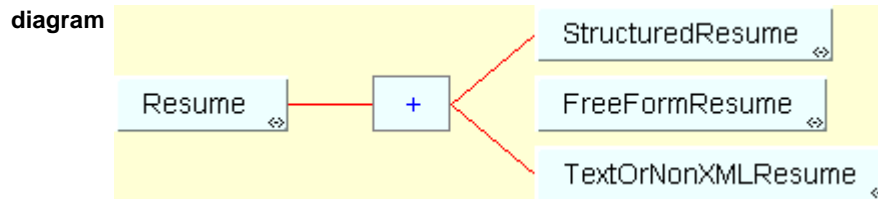
used by [LI](#) [P](#)

content empty

occurrence

Attribute	Datatype	Required	Values	Default
src	string (default)	Yes		
width	string (default)	no (default)		
height	string (default)	no (default)		
alt	string (default)	no (default)		
mediaType	string (default)	no (default)		
source	<pre><!--An image, such as a .gif.--> <!ELEMENT Img EMPTY> <!ATTLIST Img src CDATA #REQUIRED width CDATA #IMPLIED height CDATA #IMPLIED alt CDATA #IMPLIED mediaType CDATA #IMPLIED ></pre>			

Element Resume



description A collection of information of the type customarily provided in a Resume.

attributes

uses [StructuredResume](#) [FreeFormResume](#) [TextOrNonXMLResume](#)

used by [JobPositionSeeker](#)

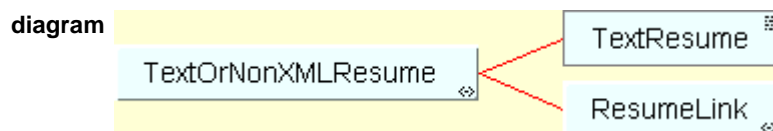
content choice

occurrence OneOrMore

source

```
<!--A collection of information of the type customarily provided
in a Resume. -->
<!ELEMENT Resume (StructuredResume | FreeFormResume |
TextOrNonXMLResume )+>
```

Element TextOrNonXMLResume



description Accomodate plain-text resumes or links to non-XML resumes. For example, an HTML resume or a resume formatted using word processing or publishing software.

attributes

uses [TextResume](#) [ResumeLink](#)

used by [Resume](#)

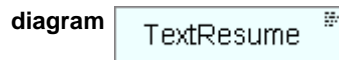
content choice

occurrence required (default)

source

```
<!--Accomodate plain-text resumes or links to non-XML resumes. For
example, an HTML resume or a resume formatted using word
processing or publishing software. -->
<!ELEMENT TextOrNonXMLResume (TextResume | ResumeLink )>
```

Element **TextResume**



description An HTML resume or a resume formatted using word processing or publishing software.

attributes

uses

used by [TextOrNonXMLResume](#)

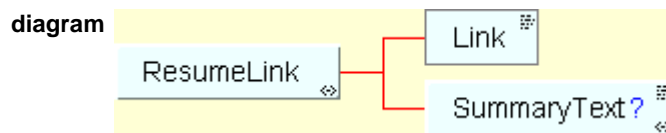
content character data

occurrence

source

```
<!--An HTML resume or a resume formatted using word processing or
publishing software. -->
<!ELEMENT TextResume (#PCDATA )>
```

Element **ResumeLink**



description A link to a non-XML resume. For example, an HTML resume or a resume formatted using word processing or publishing software.

attributes

uses [Link](#) [SummaryText](#)

used by [TextOrNonXMLResume](#)

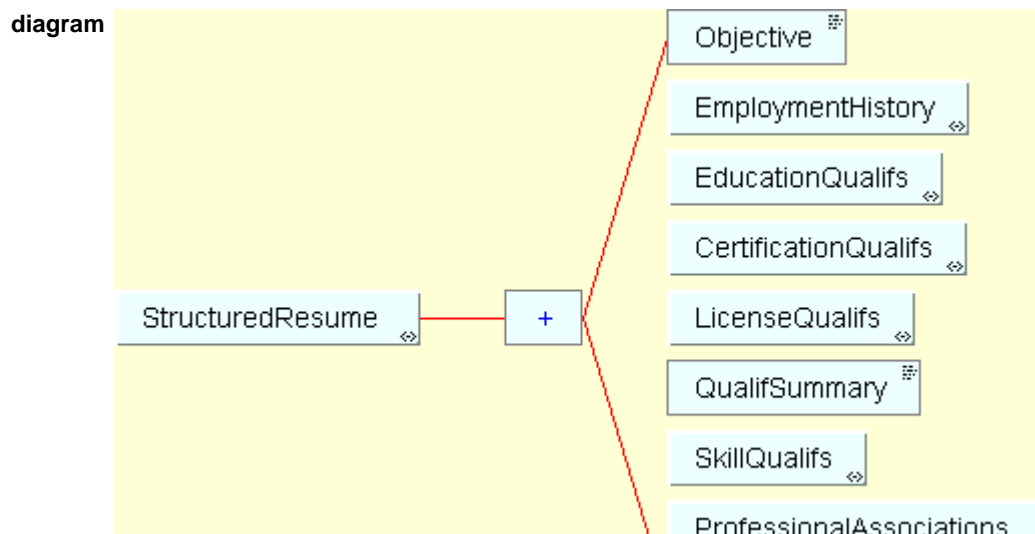
content a sequence of elements

occurrence required (default)

source

```
<!--A link to a non-XML resume. For example, an HTML resume or a
resume formatted using word processing or publishing software. -->
<!ELEMENT ResumeLink (Link , SummaryText? )>
```

Element **StructuredResume**





description Designed for tightly structured XML resumes. It may be most appropriate for "create-your-resume-online" or "apply-on-line" applications.

attributes

uses [Objective](#) [EmploymentHistory](#) [EducationQualifs](#) [CertificationQualifs](#) [LicenseQualifs](#) [QualifSummary](#) [SkillQualifs](#) [ProfessionalAssociations](#) [SummaryText](#)

used by [Resume](#)

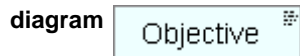
content choice

occurrence OneOrMore

source

```
<!--Designed for tightly structured XML resumes. It may be most
appropriate for "create-your-resume-online" or "apply-on-line"
applications.-->
<!ELEMENT StructuredResume (Objective | EmploymentHistory |
EducationQualifs | CertificationQualifs | LicenseQualifs |
QualifSummary | SkillQualifs | ProfessionalAssociations |
SummaryText )+>
```

Element **Objective**



description Describes the job/position seeker's professional objectives.

attributes

uses

used by [StructuredResume](#)

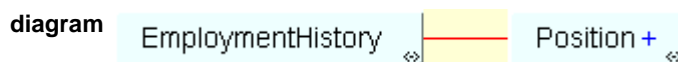
content character data

occurrence

source

```
<!--Describes the job/position seeker's professional objectives.--
>
<!ELEMENT Objective (#PCDATA )>
```

Element **EmploymentHistory**



description A job/position seeker's employment history.

attributes

uses [Position](#)

used by [StructuredResume](#)

content a sequence of elements

occurrence required (default)

source

```
<!--A job/position seeker's employment history. -->
<!ELEMENT EmploymentHistory (Position+ )>
```

Element **EducationQualifs**

diagram

description Used in a structured resume to record information about the job/position seekers' education.

attributes

- uses** [SchoolOrInstitution](#)
- used by** [StructuredResume](#)
- content** a sequence of elements
- occurrence** required (default)
- source**

```
<!--Used in a structured resume to record information about the
job/position seekers' education. -->
<!ELEMENT EducationQualifs (SchoolOrInstitution+ )>
```

Element **SchoolOrInstitution**

diagram


description Contains information regarding an educational qualification of a job/position seeker.

attributes

- uses** [SchoolName](#) [LocationSummary](#) [Department](#) [EduDegree](#) [EduMajor](#) [EduMinor](#) [GPA](#) [EffectiveDate](#) [SummaryText](#)
- used by** [EducationQualifs](#)
- content** a sequence of elements
- occurrence** required (default)
- source**

```
<!--Contains information regarding an educational qualification of
a job/position seeker. -->
<!ELEMENT SchoolOrInstitution (SchoolName , LocationSummary? ,
Department? , EduDegree? , EduMajor? , EduMinor? , GPA? ,
EffectiveDate? , SummaryText? )>
```

Element **SchoolName**

diagram The diagram shows a single box labeled "SchoolName" with a small icon in the top right corner.

description The name of a school or educational institution.

attributes

uses

used by [SchoolOrInstitution](#)

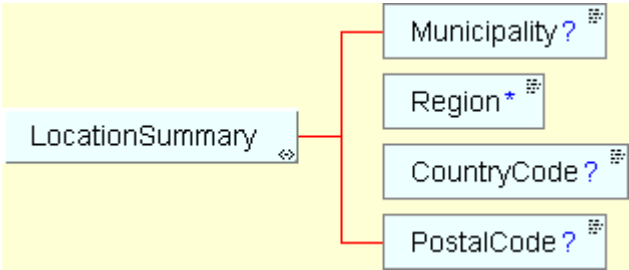
content character data

occurrence

source

```
<!--The name of a school or educational institution.-->
<!ELEMENT SchoolName (#PCDATA )>
```

Element LocationSummary

diagram The diagram shows a box labeled "LocationSummary" with a double-headed arrow on its right side. A red line connects this box to a vertical stack of four boxes: "Municipality?", "Region*", "CountryCode?", and "PostalCode?". Each of these four boxes has a small icon in the top right corner.

description Information on where an employer or job/position was located. This information typically would include a city and state name.

attributes

uses [Municipality](#) [Region](#) [CountryCode](#) [PostalCode](#)

used by [JobPositionLocation](#) [SchoolOrInstitution](#)

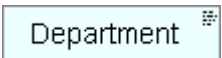
content a sequence of elements

occurrence required (default)

source

```
<!--Information on where an employer or job/position was located.
This information typically would include a city and state name.-->
<!ELEMENT LocationSummary (Municipality? , Region* ,
CountryCode? , PostalCode? )>
```

Element Department

diagram The diagram shows a single box labeled "Department" with a small icon in the top right corner.

description The name of the applicable departmental office.

attributes

uses

used by [SchoolOrInstitution](#)

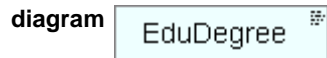
content character data

occurrence

source

```
<!--The name of the applicable departmental office.-->
<!ELEMENT Department (#PCDATA )>
```

Element EduDegree



description The name of a degree granted by an educational institution.

attributes

uses

used by [SchoolOrInstitution](#)

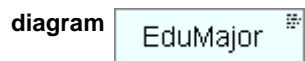
content character data

occurrence

source

```
<!--The name of a degree granted by an educational institution.-->
<!ELEMENT EduDegree (#PCDATA )>
```

Element **EduMajor**



description The name of "major" degree or field of study at an educational institution.

attributes

uses

used by [SchoolOrInstitution](#)

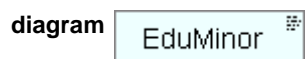
content character data

occurrence

source

```
<!--The name of "major" degree or field of study at an educational
institution.-->
<!ELEMENT EduMajor (#PCDATA )>
```

Element **EduMinor**



description The name of "minor" degree or field of study at an educational institution.

attributes

uses

used by [SchoolOrInstitution](#)

content character data

occurrence

source

```
<!--The name of "minor" degree or field of study at an educational
institution.-->
<!ELEMENT EduMinor (#PCDATA )>
```

Element **GPA**

diagram	
description	Grade point average. A scale attribute can be used to give context to the gpa.
attributes	
uses	
used by	SchoolOrInstitution
content	character data
occurrence	
source	<pre><!--Grade point average. A scale attribute can be used to give context to the gpa.--> <!ELEMENT GPA (#PCDATA)></pre>

Element **CertificationQualifs**

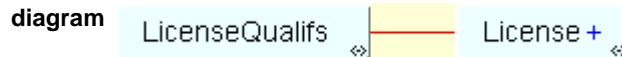
diagram	
description	Used in a structured resume to record information about certifications held by the job/position seeker.
attributes	
uses	Certification
used by	StructuredResume
content	a sequence of elements
occurrence	required (default)
source	<pre><!--Used in a structured resume to record information about certifications held by the job/position seeker. --> <!ELEMENT CertificationQualifs (Certification+)></pre>

Element **Certification**

diagram	
description	Used in a structured resume to record information about a single certification held by the job/position seeker; e.g., Microsoft Certified System Engineer.
attributes	
uses	CertificationName EffectiveDate SummaryText
used by	CertificationQualifs
content	a sequence of elements
occurrence	required (default)

source

```
<!--Used in a structured resume to record information about a
single certification held by the job/position seeker; e.g.,
Microsoft Certified System Engineer. -->
<!ELEMENT Certification (CertificationName , EffectiveDate? ,
SummaryText? )>
```

Element LicenseQualifs

description Contains information on licenses held by the job/position seeker.

attributes

uses [License](#)

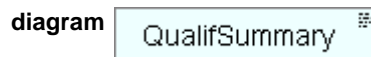
used by [StructuredResume](#)

content a sequence of elements

occurrence required (default)

source

```
<!--Contains information on licenses held by the job/position
seeker. -->
<!ELEMENT LicenseQualifs (License+ )>
```

Element QualifSummary

description A brief summary of the job/position seeker's qualifications.

attributes

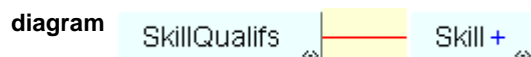
uses

used by [StructuredResume](#)

content character data

occurrence**source**

```
<!--A brief summary of the job/position seeker's qualifications.--
>
<!ELEMENT QualifSummary (#PCDATA )>
```

Element SkillQualifs

description Information about a job/position seeker's skill qualifications.

attributes

uses [Skill](#)

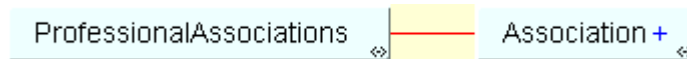
used by [StructuredResume](#)

content a sequence of elements

occurrence required (default)

source

```
<!--Information about a job/position seeker's skill
qualifications. -->
<!ELEMENT SkillQualifs (Skill+ )>
```

Element **ProfessionalAssociations****diagram**

description Used in a structured resume to record information about professional associations in which the job/position seeker holds membership.

attributes

uses [Association](#)

used by [StructuredResume](#)

content a sequence of elements

occurrence required (default)

source

```
<!--Used in a structured resume to record information about
professional associations in which the job/position seeker holds
membership. -->
<!ELEMENT ProfessionalAssociations (Association+ )>
```

Element **PositionTitle****diagram**

description A job/position title.

attributes

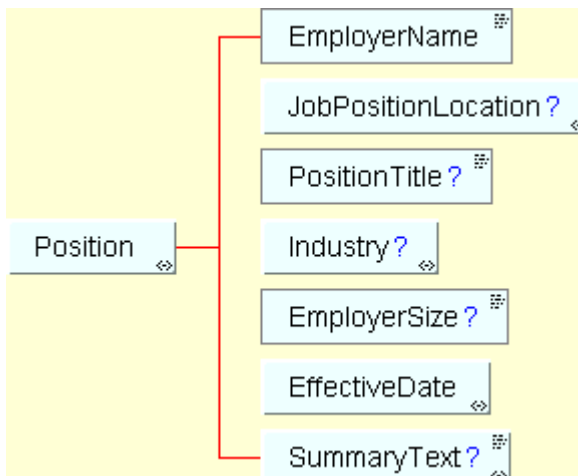
uses

used by [Contact](#) [PersonalData](#) [Position](#) [SectionTitle](#) [SubTitle](#)

content character data

occurrence**source**

```
<!--A job/position title.-->
<!ELEMENT PositionTitle (#PCDATA )>
```

Element **Position****diagram**

description Information about a job/position held by the

job/position seeker.

attributes

uses [EmployerName](#) [JobPositionLocation](#) [PositionTitle](#) [Industry](#) [EmployerSize](#)
[EffectiveDate](#) [SummaryText](#)

used by [EmploymentHistory](#)

content a sequence of elements

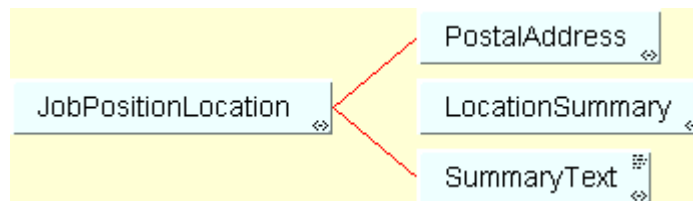
occurrence required (default)

source

```
<!--Information about a job/position held by the job/position
seeker. -->
<!ELEMENT Position (EmployerName , JobPositionLocation? ,
PositionTitle? , Industry? , EmployerSize? , EffectiveDate ,
SummaryText? )>
```

Element **JobPositionLocation**

diagram



description Information about where a job/position is located or location-related requirements.

attributes

uses [PostalAddress](#) [LocationSummary](#) [SummaryText](#)

used by [Position](#)

content choice

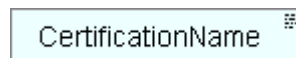
occurrence required (default)

source

```
<!--Information about where a job/position is located or location-
related requirements. -->
<!ELEMENT JobPositionLocation (PostalAddress | LocationSummary |
SummaryText )>
```

Element **CertificationName**

diagram



description The name of a certification. For example, "Certified Employee Benefits Specialist" or "Microsoft Certified System Engineer."

attributes

uses

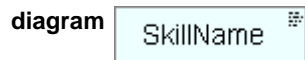
used by [Certification](#)

content character data

occurrence

source

```
<!--The name of a certification. For example, "Certified Employee
Benefits Specialist" or "Microsoft Certified System Engineer."-->
<!ELEMENT CertificationName (#PCDATA )>
```

Element **SkillName**

description The name of a skill.

attributes

uses

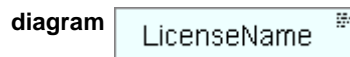
used by [Skill](#)

content character data

occurrence

source

```
<!--The name of a skill.-->
<!ELEMENT SkillName (#PCDATA )>
```

Element **LicenseName**

description The name of a license held by the job/position seeker.

attributes

uses

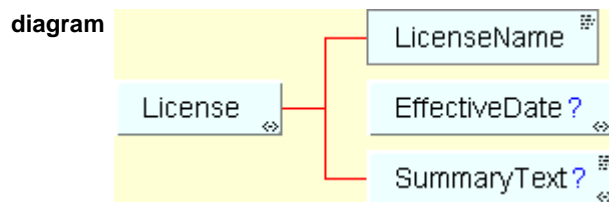
used by [License](#)

content character data

occurrence

source

```
<!--The name of a license held by the job/position seeker.-->
<!ELEMENT LicenseName (#PCDATA )>
```

Element **License**

description Information regarding a license, including the license name and optionally an effective date and summary text.

attributes

uses [LicenseName](#) [EffectiveDate](#) [SummaryText](#)

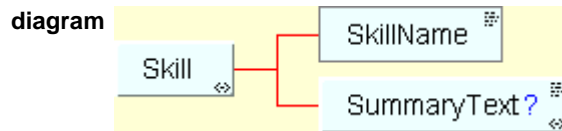
used by [LicenseQualifs](#)

content a sequence of elements

occurrence required (default)

source

```
<!--Information regarding a license, including the license name
and optionally an effective date and summary text. -->
<!ELEMENT License (LicenseName , EffectiveDate? , SummaryText? )>
```

Element **Skill**

description Information relating to a single skill qualification.

attributes yearsOfExperience level interest yearLastUsed category

uses [SkillName](#) [SummaryText](#)

used by [SkillQualifs](#)

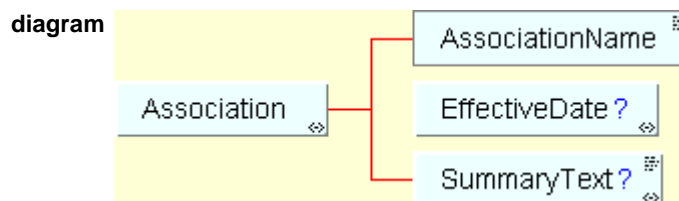
content a sequence of elements

occurrence required (default)

	Attribute Datatype	Required	Values	Default
yearsOfExperience	string (default)	no (default)		
level	Enumeration	no (default)	1 2 3 4 5	
interest	Enumeration	no (default)	1 2 3 4 5	
yearLastUsed	string (default)	no (default)		
category	string (default)	no (default)		

source

```
<!--Information relating to a single skill qualification. -->
<!ELEMENT Skill (SkillName , SummaryText? )>
<!--ATTLIST Skill yearsOfExperience CDATA #IMPLIED level (1 | 2 | 3
| 4 | 5 ) #IMPLIED interest (1 | 2 | 3 | 4 | 5 ) #IMPLIED
yearLastUsed CDATA #IMPLIED category CDATA #IMPLIED -->
```

Element **Association**

description Used in a structured resume to record information about association memberships.

attributes

uses [AssociationName](#) [EffectiveDate](#) [SummaryText](#)

used by [ProfessionalAssociations](#)


content a sequence of elements

occurrence required (default)

source

```
<!--Used in a structured resume to record information about
association memberships. -->
<!ELEMENT Association (AssociationName , EffectiveDate? ,
SummaryText? )>
```

Element **AssociationName**

diagram  AssociationName

description The name of a trade or professional association.

attributes

uses

used by [Association](#)

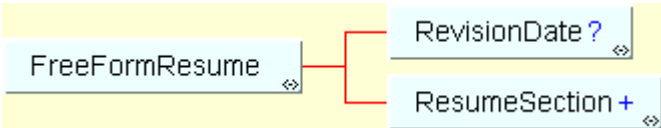
content character data

occurrence

source

```
<!--The name of a trade or professional association.-->
<!ELEMENT AssociationName (#PCDATA )>
```

Element FreeFormResume

diagram  FreeFormResume

description Designed to accommodate "legacy" or "unstructured" resumes.

attributes

uses [RevisionDate](#) [ResumeSection](#)

used by [Resume](#)

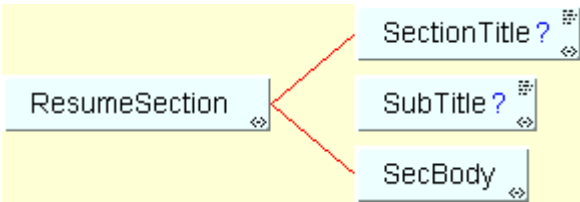
content a sequence of elements

occurrence required (default)

source

```
<!--Designed to accommodate "legacy" or "unstructured" resumes. --
>
<!ELEMENT FreeFormResume (RevisionDate? , ResumeSection+ )>
```

Element ResumeSection

diagram  ResumeSection

description The FreeFormResume is designed to accomodate many unstructured legacy resumes. A ResumeSection is the major structural component of the FreeFormResume

attributes secType

uses [SectionTitle](#) [SubTitle](#) [SecBody](#)

used by [FreeFormResume](#) [SecBody](#)

content choice

occurrence required (default)

Attribute Datatype	Required	Values	Default
secType Enumeration	no (default)	objective experience personal education certifications licenses qualifSummary skills profAssociations unspecified	unspecified

source

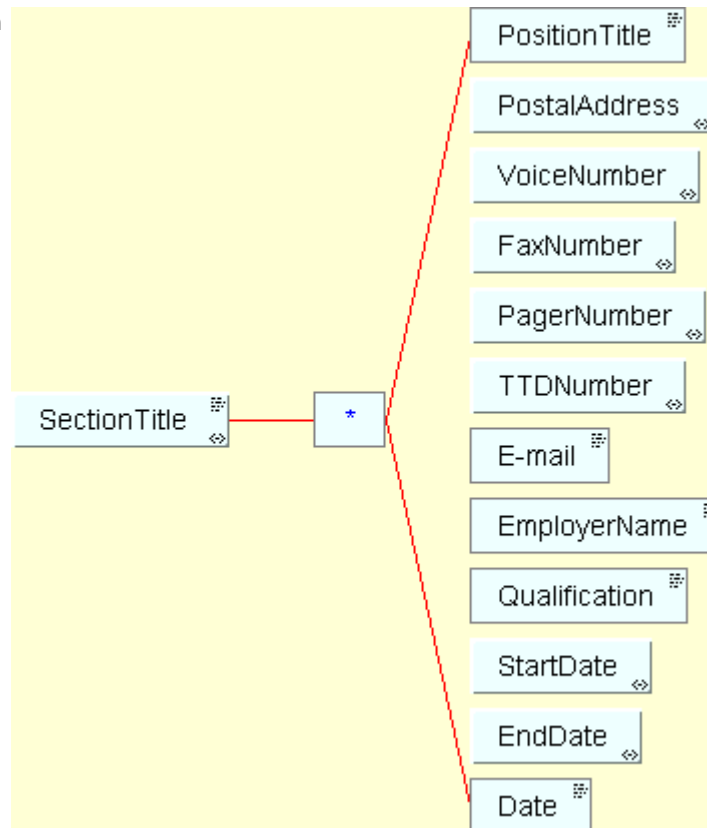
```

<!--The FreeFormResume is designed to accomodate many unstructured
legacy resumes. A ResumeSection is the major structural component
of the FreeFormResume-->
<!ELEMENT ResumeSection (SectionTitle? | SubTitle? | SecBody )>
<!ATTLIST ResumeSection secType (objective | experience | personal
| education | certifications | licenses | qualifSummary | skills |
profAssociations | unspecified ) 'unspecified' >

```

Element **SectionTitle**

diagram

**description** The title of a ResumeSection.**attributes**

uses [PositionTitle](#) [PostalAddress](#) [VoiceNumber](#) [FaxNumber](#) [PagerNumber](#) [TTDNumber](#) [E-mail](#) [EmployerName](#) [Qualification](#) [StartDate](#) [EndDate](#) [Date](#)

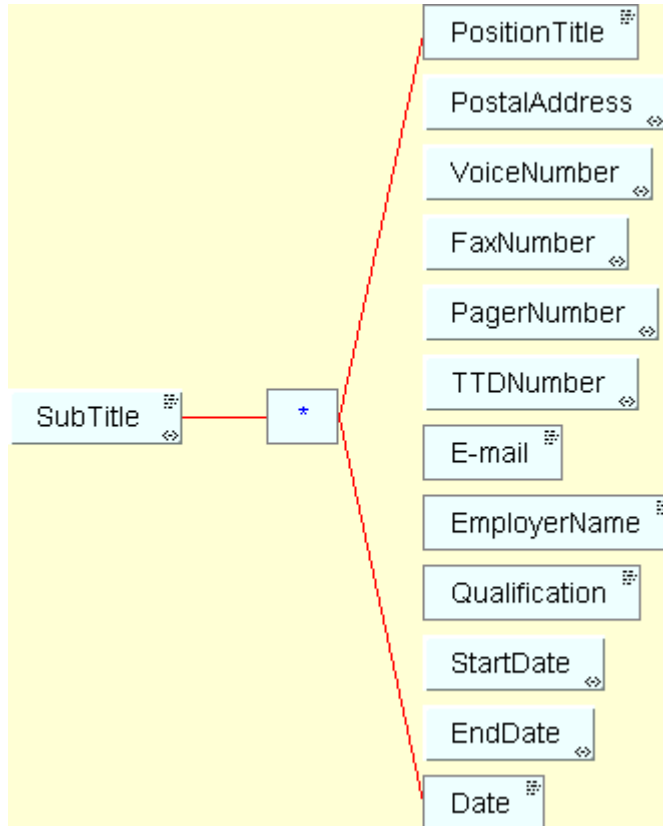
used by [ResumeSection](#)

content character data and a sequence of elements

occurrence required (default)

source

```
<!--The title of a ResumeSection.-->
<!ELEMENT SectionTitle (#PCDATA | PositionTitle | PostalAddress |
VoiceNumber | FaxNumber | PagerNumber | TTDNumber | E-mail |
EmployerName | Qualification | StartDate | EndDate | Date )*>
```

Element **SubTitle****diagram**

description A secondary title within a ResumeSection

attributes

uses [PositionTitle](#) [PostalAddress](#) [VoiceNumber](#) [FaxNumber](#) [PagerNumber](#) [TTDNumber](#) [E-mail](#) [EmployerName](#) [Qualification](#) [StartDate](#) [EndDate](#) [Date](#)

used by [ResumeSection](#)

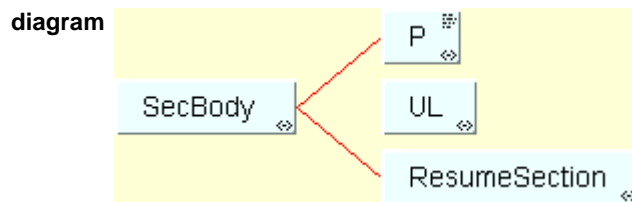
content character data and a sequence of elements

occurrence required (default)

source

```
<!--A secondary title within a ResumeSection -->
<!ELEMENT SubTitle (#PCDATA | PositionTitle | PostalAddress |
VoiceNumber | FaxNumber | PagerNumber | TTDNumber | E-mail |
EmployerName | Qualification | StartDate | EndDate | Date )*>
```

Element **SecBody**



description The body of a ResumeSection . Contains descriptive sections.

attributes

uses [P](#) [UL](#) [ResumeSection](#)

used by [ResumeSection](#)

content choice

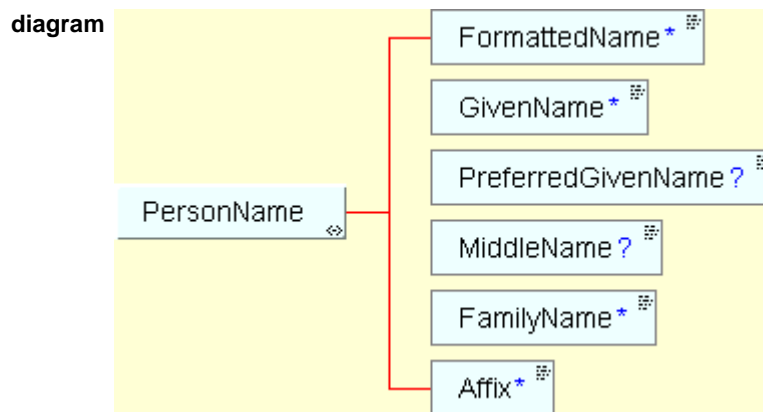
occurrence required (default)

source

```

<!--The body of a ResumeSection . Contains descriptive sections. -->
<!ELEMENT SecBody ( P | UL | ResumeSection )>
  
```

Element **PersonName**



description CPO PersonName Module. The name of a person.

attributes

uses [FormattedName](#) [GivenName](#) [PreferredGivenName](#) [MiddleName](#) [FamilyName](#) [Affix](#)

used by [Contact](#) [PersonalData](#) [Recipient](#)

content a sequence of elements

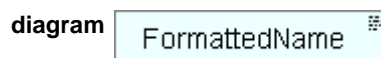
occurrence required (default)

source

```

<!-- CPO PersonName Module. The name of a person.-->
<!ELEMENT PersonName (FormattedName* , GivenName* ,
PreferredGivenName? , MiddleName? , FamilyName* , Affix* )>
  
```

Element **FormattedName**



attributes type

uses

used by [PersonName](#)

content character data

occurrence

Attribute	Datatype	Required	Values	Default
type	Enumeration	no (default)	presentation legal sortOrder	presentation

source

```
<!ELEMENT FormattedName (#PCDATA )>
<!ATTLIST FormattedName type (presentation | legal | sortOrder )
'presentation' >
```

Element **GivenName**



attributes

uses

used by [PersonName](#)

content character data

occurrence

source

```
<!ELEMENT GivenName (#PCDATA )>
```

Element **PreferredGivenName**



attributes

uses

used by [PersonName](#)

content character data

occurrence

source

```
<!ELEMENT PreferredGivenName (#PCDATA )>
```

Element **MiddleName**



attributes

uses

used by [PersonName](#)


content character data

occurrence


source

```
<!ELEMENT MiddleName (#PCDATA )>
```

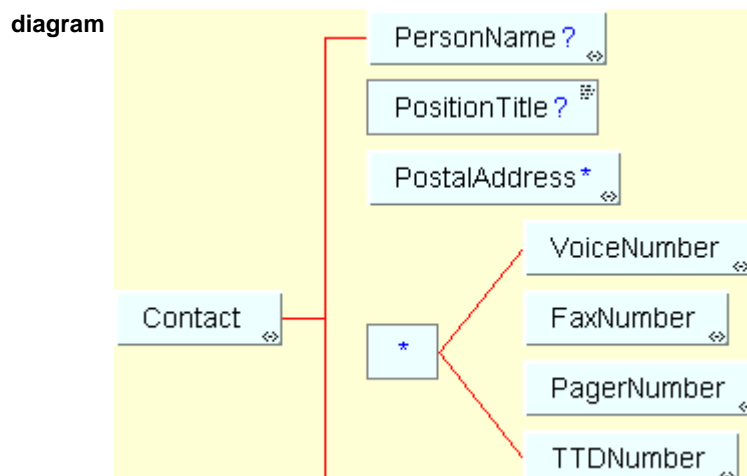
Element **FamilyName**

diagram				
attributes	primary			
uses				
used by	PersonName			
content	character data			
occurrence				
Attribute	Datatype	Required	Values	Default
primary	Enumeration	no (default)	true false undefined	undefined
source	<pre><!ELEMENT FamilyName (#PCDATA)> <ATTLIST FamilyName primary (true false undefined) 'undefined' ></pre>			

Element Affix

diagram				
attributes	type			
uses				
used by	PersonName			
content	character data			
occurrence				
Attribute	Datatype	Required	Values	Default
type	Enumeration	Yes	academicGrade aristocraticPrefix aristocraticTitle familyNamePrefix familyNameSuffix formOfAddress generation	
source	<pre><!ELEMENT Affix (#PCDATA)> <ATTLIST Affix type (academicGrade aristocraticPrefix aristocraticTitle familyNamePrefix familyNameSuffix formOfAddress generation) #REQUIRED ></pre>			

Element Contact





description End CPO PersonName Module. The name of a person and sufficient information to contact him or her.

attributes type

uses [PersonName](#) [PositionTitle](#) [PostalAddress](#) [VoiceNumber](#) [FaxNumber](#) [PagerNumber](#) [TTDNumber](#) [E-mail](#) [WebSite](#)

used by [PostedBy](#) [Reference](#) [ReferenceReport](#) [Supplier](#)

content a sequence of elements

occurrence required (default)

Attribute	Datatype	Required	Values	Default
type	string (default)	no (default)		

source

```
<!-- End CPO PersonName Module. -->
<!--The name of a person and sufficient information to contact him
or her. -->
<!ELEMENT Contact (PersonName? , PositionTitle? , PostalAddress* ,
(VoiceNumber | FaxNumber | PagerNumber | TTDNumber )* , E-mail* ,
WebSite* )>
<!ATTLIST Contact type CDATA #IMPLIED >
```

Element E-mail



description An e-mail address.

attributes

uses

used by [Contact](#) [PersonalData](#) [SectionTitle](#) [SubTitle](#)

content character data

occurrence

source

```
<!--An e-mail address.-->
<!ELEMENT E-mail (#PCDATA )>
```

Element WebSite



description An URL for a web site.

attributes

uses

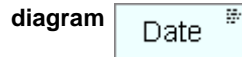
used by [Contact](#)

content character data

occurrence

source

```
<!--An URL for a web site.-->
<!ELEMENT WebSite (#PCDATA )>
```

Element **Date**

description A date. Dates are represented in accordance with ISO 8601. Date: YYYY-MM-DD: Time: HH:MM:SS: International Time : HH:MM:SSZ: UTC (Universal Coordinated Time) Time zone: HH:MM:SS-HHMM: Includes addition/subtraction to bring the time to UTC Combined date/time: YYYY-MM-DDTHH:MM:SS:

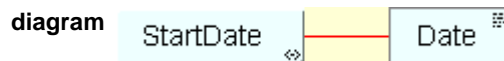
attributes**uses**

used by [AvailabilityDate](#) [DateApplied](#) [EffectiveDate](#) [EndDate](#) [RevisionDate](#) [SectionTitle](#) [StartDate](#) [SubTitle](#)

content character data

occurrence**source**

```
<!--A date. Dates are represented in accordance with ISO 8601.
Date: YYYY-MM-DD: Time: HH:MM:SS: International Time : HH:MM:SSZ:
UTC (Universal Coordinated Time)Time zone: HH:MM:SS-HHMM: Includes
addition/subtraction to bring the time to UTCCombined date/time:
YYYY-MM-DDTHH:MM:SS: -->
<!ELEMENT Date (#PCDATA )>
```

Element **StartDate**

description A start date, such as the date an individual began employment at a particular employer.

attributes

uses [Date](#)

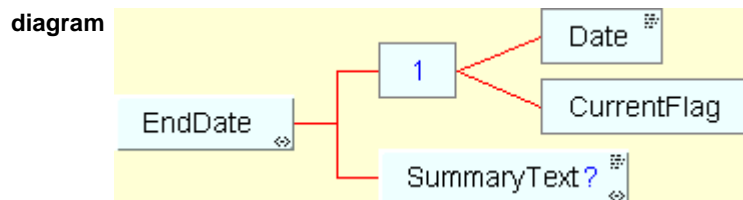
used by [EffectiveDate](#) [PostDetail](#) [SectionTitle](#) [SubTitle](#)

content a sequence of elements

occurrence required (default)

source

```
<!--A start date, such as the date an individual began employment
at a particular employer. -->
<!ELEMENT StartDate (Date )>
```

Element **EndDate**

description An end date. For instance, the date marking the end of a period during which a job/position should be advertise or the end of a period of employment for a particular employer.

attributes

uses [Date](#) [CurrentFlag](#) [SummaryText](#)

used by [EffectiveDate](#) [PostDetail](#) [SectionTitle](#) [SubTitle](#)

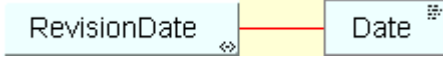
content a sequence of elements

occurrence required (default)

source

```
<!--An end date. For instance, the date marking the end of a
period during which a job/position should be advertise or the end
of a period of employment for a particular employer.-->
<!ELEMENT EndDate ( (Date | CurrentFlag ) , SummaryText? )>
```

Element **RevisionDate**

diagram A diagram showing a light blue box labeled 'RevisionDate' with a double-headed arrow pointing to a yellow box labeled 'Date'.

description Contains the date the document or section was last revised.

attributes

uses [Date](#)

used by [FreeFormResume](#) [PersonalData](#)

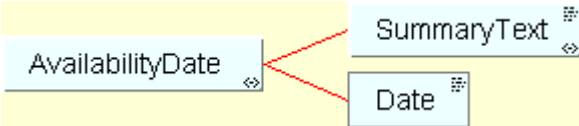
content a sequence of elements

occurrence required (default)

source

```
<!--Contains the date the document or section was last revised. --
>
<!ELEMENT RevisionDate (Date )>
```

Element **AvailabilityDate**

diagram A diagram showing a light blue box labeled 'AvailabilityDate' with a double-headed arrow pointing to a yellow box. Inside the yellow box are two light blue boxes: 'SummaryText' and 'Date', both with double-headed arrows pointing to each other.

description The earliest date that the job/position seeker will be available to accept a new position or assignment.

attributes

uses [SummaryText](#) [Date](#)

used by [Profile](#)


content choice

occurrence required (default)

source

```
<!--The earliest date that the job/position seeker will be
available to accept a new position or assignment. -->
<!ELEMENT AvailabilityDate (SummaryText | Date )>
```

Element **CurrentFlag**

diagram 

description An empty element within an end date that indicates "current status". For example, a job/position that is currently held.

attributes

uses

used by [EndDate](#)

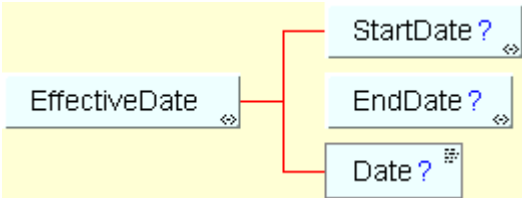
content empty

occurrence

source

```
<!--An empty element within an end date that indicates "current status". For example, a job/position that is currently held.-->
<!ELEMENT CurrentFlag EMPTY>
```

Element **EffectiveDate**

diagram 

description A date or a period of time delimited by a start date and end date.

attributes

uses [StartDate](#) [EndDate](#) [Date](#)

used by [Association](#) [Certification](#) [License](#) [Position](#) [SchoolOrInstitution](#)


content a sequence of elements

occurrence required (default)

source

```
<!--A date or a period of time delimited by a start date and end date. -->
<!ELEMENT EffectiveDate (StartDate? , EndDate? , Date? )>
```

Element **RatePerHour**

diagram 

description The rate of pay per hour.

attributes currency

uses

used by [DesiredCompensation](#)

content character data

occurrence

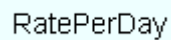
Attribute	Datatype	Required	Values	Default
currency	Enumeration	Yes	ATS AUD BEF BRL CHF DEM DKK ESP EUR FIM FRF GBP GRD IEP ILS ITL JOD JPY LUF MXN MYR NLG NOK NZD PTE RUR SAR SEK SGD TRL USD ZAR	

source

```

<!--The rate of pay per hour.-->
<!ELEMENT RatePerHour (#PCDATA )>
<!ATTLIST RatePerHour currency (ATS | AUD | BEF | BRL | CHF | DEM |
| DKK | ESP | EUR | FIM | FRF | GBP | GRD | IEP | ILS | ITL | JOD |
| JPY | LUF | MXN | MYR | NLG | NOK | NZD | PTE | RUR | SAR | SEK
| SGD | TRL | USD | ZAR ) #REQUIRED >

```

Element **RatePerDay****diagram**

description The rate of pay per day.**attributes** currency**uses****used by** [DesiredCompensation](#)**content** character data**occurrence**

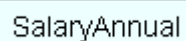
Attribute	Datatype	Required	Values	Default
currency	Enumeration	Yes	ATS AUD BEF BRL CHF DEM DKK ESP EUR FIM FRF GBP GRD IEP ILS ITL JOD JPY LUF MXN MYR NLG NOK NZD PTE RUR SAR SEK SGD TRL USD ZAR	

source

```

<!--The rate of pay per day.-->
<!ELEMENT RatePerDay (#PCDATA )>
<!ATTLIST RatePerDay currency (ATS | AUD | BEF | BRL | CHF | DEM |
DKK | ESP | EUR | FIM | FRF | GBP | GRD | IEP | ILS | ITL | JOD |
JPY | LUF | MXN | MYR | NLG | NOK | NZD | PTE | RUR | SAR | SEK |
SGD | TRL | USD | ZAR ) #REQUIRED >

```

Element **SalaryAnnual****diagram**

description An annual salary.**attributes** currency**uses**

used by [DesiredCompensation](#)

content character data

occurrence

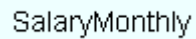
Attribute	Datatype	Required	Values	Default
currency	Enumeration	Yes	ATS AUD BEF BRL CHF DEM DKK ESP EUR FIM FRF GBP GRD IEP ILS ITL JOD JPY LUF MXN MYR NLG NOK NZD PTE RUR SAR SEK SGD TRL USD ZAR	

source

```
<!--An annual salary.-->
<!ELEMENT SalaryAnnual (#PCDATA )>
<ATTLIST SalaryAnnual currency (ATS | AUD | BEF | BRL | CHF | DEM
| DKK | ESP | EUR | FIM | FRF | GBP | GRD | IEP | ILS | ITL | JOD
| JPY | LUF | MXN | MYR | NLG | NOK | NZD | PTE | RUR | SAR | SEK
| SGD | TRL | USD | ZAR ) #REQUIRED >
```

Element SalaryMonthly

diagram



description A monthly salary.

attributes currency

uses

used by [DesiredCompensation](#)

content character data

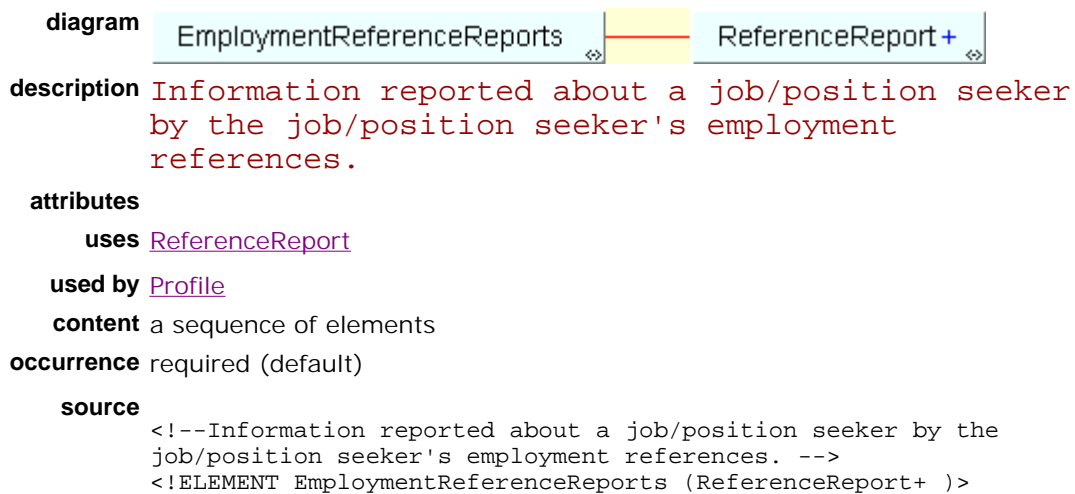
occurrence

Attribute	Datatype	Required	Values	Default
currency	Enumeration	Yes	ATS AUD BEF BRL CHF DEM DKK ESP EUR FIM FRF GBP GRD IEP ILS ITL JOD JPY LUF MXN MYR NLG NOK NZD PTE RUR SAR SEK SGD TRL USD ZAR	

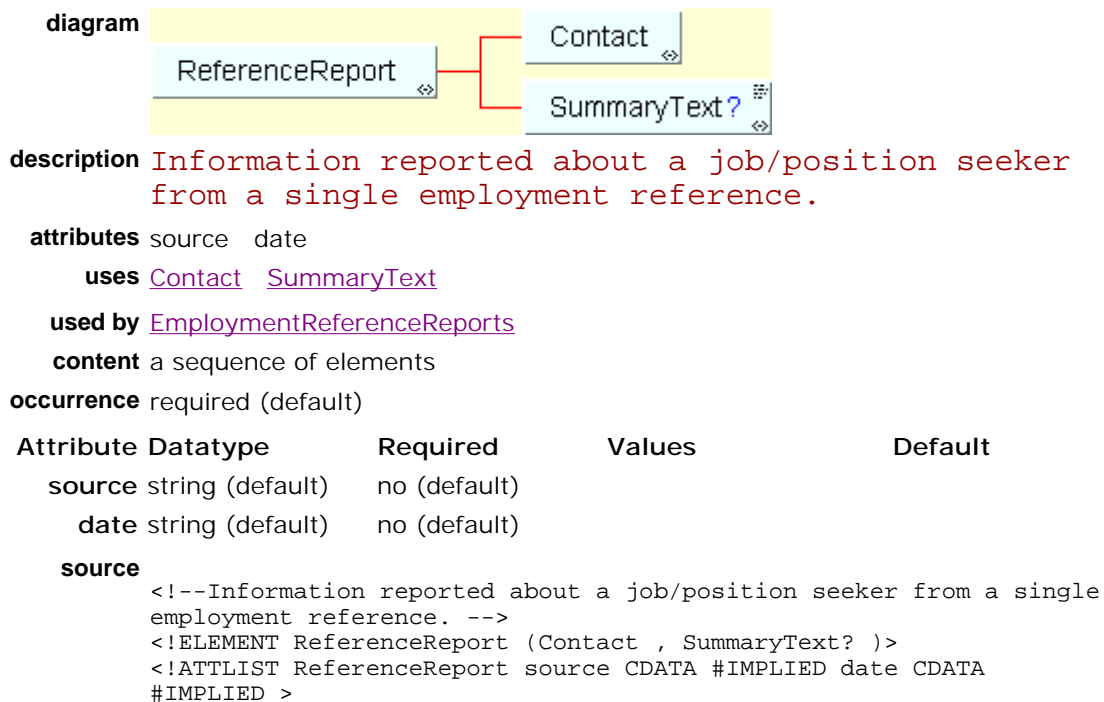
source

```
<!--A monthly salary.-->
<!ELEMENT SalaryMonthly (#PCDATA )>
<ATTLIST SalaryMonthly currency (ATS | AUD | BEF | BRL | CHF |
DEM | DKK | ESP | EUR | FIM | FRF | GBP | GRD | IEP | ILS | ITL |
JOD | JPY | LUF | MXN | MYR | NLG | NOK | NZD | PTE | RUR | SAR |
SEK | SGD | TRL | USD | ZAR ) #REQUIRED >
```

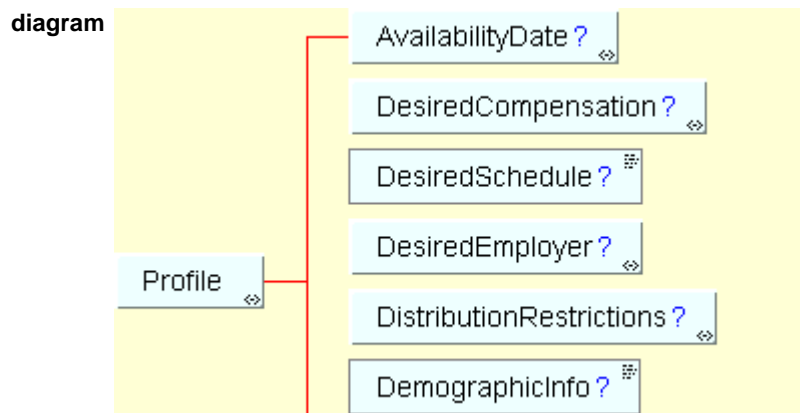
Element EmploymentReferenceReports

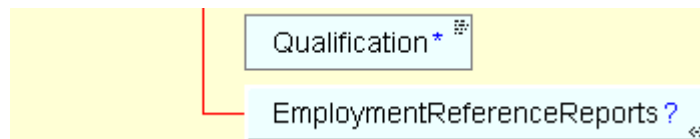


Element **ReferenceReport**



Element **Profile**





description Information about a job/position seeker that customarily would not be provided in a resume, but may be collected as part of the recruiting process. For instance, AvailabilityDate and DesiredCompensation.

attributes source

uses [AvailabilityDate](#) [DesiredCompensation](#) [DesiredSchedule](#) [DesiredEmployer](#) [DistributionRestrictions](#) [DemographicInfo](#) [Qualification](#) [EmploymentReferenceReports](#)

used by [JobPositionSeeker](#)

content a sequence of elements

occurrence required (default)

Attribute	Datatype	Required	Values	Default
source	string (default)	no (default)		

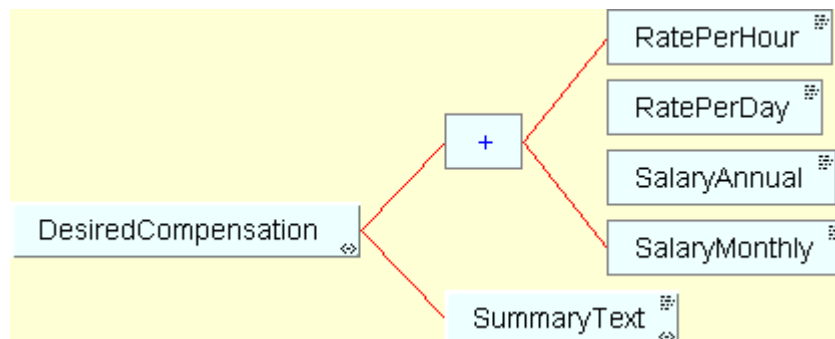
source

```

<!--Information about a job/position seeker that customarily would
not be provided in a resume, but may be collected as part of the
recruiting process. For instance, AvailabilityDate and
DesiredCompensation. -->
<!ELEMENT Profile (AvailabilityDate? , DesiredCompensation? ,
DesiredSchedule? , DesiredEmployer? , DistributionRestrictions? ,
DemographicInfo? , Qualification* , EmploymentReferenceReports? )>
<!ATTLIST Profile source CDATA #IMPLIED >
  
```

Element DesiredCompensation

diagram



description A description of the compensation sought by the job/position seeker.

attributes source

uses [RatePerHour](#) [RatePerDay](#) [SalaryAnnual](#) [SalaryMonthly](#) [SummaryText](#)

used by [Profile](#)

content choice

occurrence required (default)

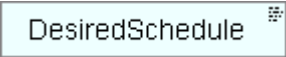
Attribute	Datatype	Required	Values	Default
source	string (default)	no (default)		

source

```

<!--A description of the compensation sought by the job/position
seeker. -->
<!ELEMENT DesiredCompensation ( (RatePerHour | RatePerDay |
SalaryAnnual | SalaryMonthly )+ | SummaryText )>
<ATTLIST DesiredCompensation source CDATA #IMPLIED >

```

Element **DesiredSchedule****diagram**

 A diagram showing a single box labeled "DesiredSchedule" with a small icon in the top right corner.

description The work schedule desired by the job/position seeker.

attributes source

uses

used by [Profile](#)

content character data

occurrence

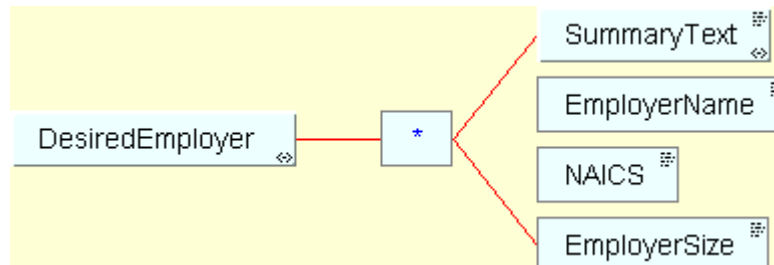
Attribute	Datatype	Required	Values	Default
source	string (default)	no (default)		

source

```

<!--The work schedule desired by the job/position seeker.-->
<!ELEMENT DesiredSchedule (#PCDATA )>
<ATTLIST DesiredSchedule source CDATA #IMPLIED >

```

Element **DesiredEmployer****diagram**

description Identification of the employer or type of employer with which the job/position seeker desires employment. DesiredEmployer may contain: summary text, the name of a particular employer, or a standard industry classification code.

attributes source

uses [SummaryText](#) [EmployerName](#) [NAICS](#) [EmployerSize](#)

used by [Profile](#)

content choice

occurrence ZeroOrMore

Attribute	Datatype	Required	Values	Default
source	string (default)	no (default)		

source

```
<!--Identification of the employer or type of employer with which
the job/position seeker desires employment. DesiredEmployer may
contain: summary text, the name of a particular employer, or a
standard industry classification code.-->
<!ELEMENT DesiredEmployer (SummaryText | EmployerName | NAICS |
EmployerSize )*>
<!ATTLIST DesiredEmployer source CDATA #IMPLIED >
```

Element DistributionRestrictions**diagram**

description Allows the job/position seeker to list employers or recruiters to which the resume should not be distributed.

attributes source

uses [DontDistributeTo](#)

used by [Profile](#)

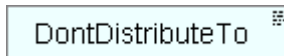
content a sequence of elements

occurrence required (default)

Attribute	Datatype	Required	Values	Default
source	string (default)	no (default)		

source

```
<!--Allows the job/position seeker to list employers or recruiters
to which the resume should not be distributed.-->
<!ELEMENT DistributionRestrictions (DontDistributeTo+ )>
<!ATTLIST DistributionRestrictions source CDATA #IMPLIED >
```

Element DontDistributeTo**diagram**

description Contains the name of a single employer or recruiter to which the resume should not be distributed.

attributes source

uses

used by [DistributionRestrictions](#)

content character data

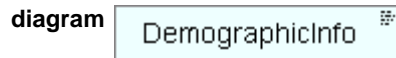
occurrence

Attribute	Datatype	Required	Values	Default
source	string (default)	no (default)		

source

```
<!--Contains the name of a single employer or recruiter to which
the resume should not be distributed.-->
<!ELEMENT DontDistributeTo (#PCDATA )>
<!ATTLIST DontDistributeTo source CDATA #IMPLIED >
```

Element DemographicInfo



description This tag provides a place to record demographic information that may be used for selection criteria or government reporting requirements. For example:

attributes type label

uses

used by [Profile](#)

content character data

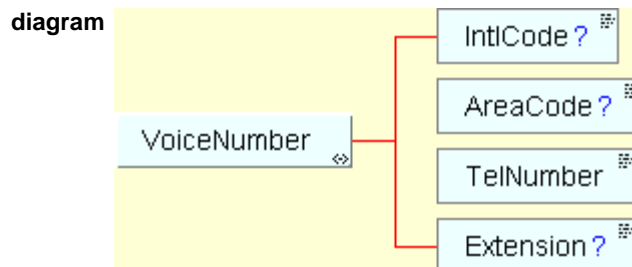
occurrence

Attribute	Datatype	Required	Values	Default
type	string (default)	Yes		
label	string (default)	no (default)		

source

```
<!--This tag provides a place to record demographic information
that may be used for selection criteria or government reporting
requirements. For example:
<demographicInfo type="VeteranStatus"> Vietnam-era Veteran
</demographicInfo type="VeteranStatus"> -->
<!ELEMENT DemographicInfo (#PCDATA )>
<!ATTLIST DemographicInfo type CDATA #REQUIRED label CDATA
#IMPLIED >
```

Element **VoiceNumber**



description A telephone number for voice communications (versus fax, pager, etc).

attributes type label

uses [IntlCode](#) [AreaCode](#) [TelNumber](#) [Extension](#)

used by [Contact](#) [PersonalData](#) [SectionTitle](#) [SubTitle](#)

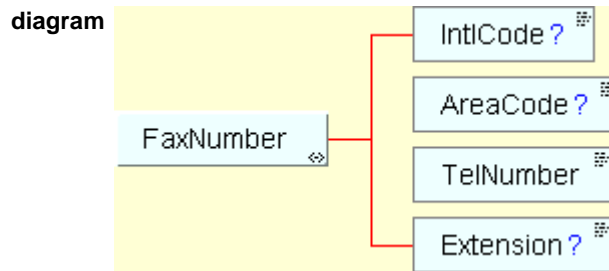
content a sequence of elements

occurrence required (default)

Attribute	Datatype	Required	Values	Default
type	Enumeration	no (default)	primary secondary	
label	string (default)	no (default)		

source

```
<!--A telephone number for voice communications (versus fax,
pager, etc). -->
<!ELEMENT VoiceNumber (IntlCode? , AreaCode? , TelNumber ,
Extension? )>
<!ATTLIST VoiceNumber type (primary | secondary ) #IMPLIED label
CDATA #IMPLIED >
```

Element **FaxNumber**

description A telephone number for facsimile or "fax" transmissions.

attributes type label

uses [IntlCode](#) [AreaCode](#) [TelNumber](#) [Extension](#)

used by [Contact](#) [PersonalData](#) [SectionTitle](#) [SubTitle](#)

content a sequence of elements

occurrence required (default)

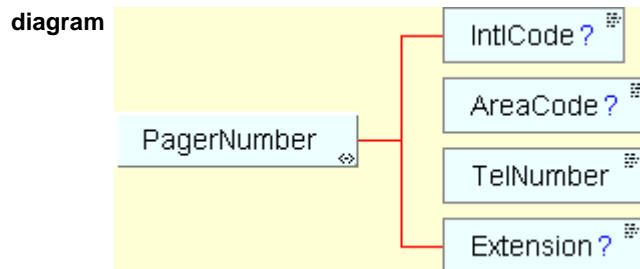
Attribute	Datatype	Required	Values	Default
type	Enumeration	no (default)	primary secondary	
label	string (default)	no (default)		

source

```

<!--A telephone number for facsimile or "fax" transmissions. -->
<!ELEMENT FaxNumber (IntlCode? , AreaCode? , TelNumber ,
Extension? )>
<!ATTLIST FaxNumber type (primary | secondary ) #IMPLIED label
CDATA #IMPLIED >

```

Element **PagerNumber**

description A telephone number for pager.

attributes type label

uses [IntlCode](#) [AreaCode](#) [TelNumber](#) [Extension](#)

used by [Contact](#) [PersonalData](#) [SectionTitle](#) [SubTitle](#)

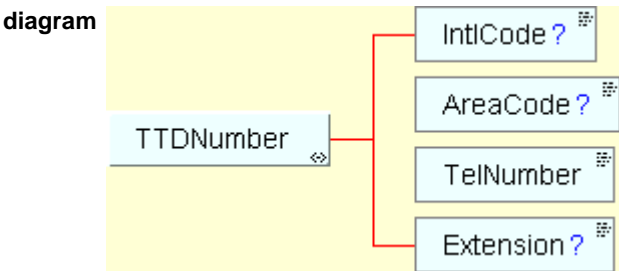
content a sequence of elements

occurrence required (default)

Attribute	Datatype	Required	Values	Default
type	Enumeration	no (default)	primary secondary	
label	string (default)	no (default)		

```
source
<!--A telephone number for pager. -->
<!ELEMENT PagerNumber (IntlCode? , AreaCode? , TelNumber ,
Extension? )>
<!ATTLIST PagerNumber type (primary | secondary ) #IMPLIED label
CDATA #IMPLIED >
```

Element **TTDNumber**



description A telephone number for teletype devices, which may be used by the hearing impaired.

attributes type label
uses [IntlCode](#) [AreaCode](#) [TelNumber](#) [Extension](#)
used by [Contact](#) [PersonalData](#) [SectionTitle](#) [SubTitle](#)
content a sequence of elements

occurrence required (default)

Attribute	Datatype	Required	Values	Default
type	Enumeration	no (default)	primary secondary	
label	string (default)	no (default)		

```
source
<!--A telephone number for teletype devices, which may be used by
the hearing impaired. -->
<!ELEMENT TTDNumber (IntlCode? , AreaCode? , TelNumber ,
Extension? )>
<!ATTLIST TTDNumber type (primary | secondary ) #IMPLIED label
CDATA #IMPLIED >
```

Element **IntlCode**



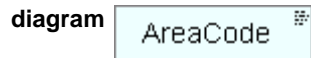
description The "country code" that must be dialed to place an international call.

attributes
uses
used by [FaxNumber](#) [PagerNumber](#) [TTDNumber](#) [VoiceNumber](#)
content character data

occurrence

```
source
<!--The "country code" that must be dialed to place an
international call.-->
<!ELEMENT IntlCode (#PCDATA )>
```

Element **AreaCode**



description A location prefix for a telephone number.

attributes

uses

used by [FaxNumber](#) [PagerNumber](#) [TTDNumber](#) [VoiceNumber](#)

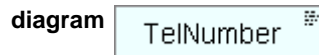
content character data

occurrence

source

```
<!--A location prefix for a telephone number.-->
<!ELEMENT AreaCode (#PCDATA )>
```

Element **TelNumber**



description A telephone number, not including a country code or area code.

attributes

uses

used by [FaxNumber](#) [PagerNumber](#) [TTDNumber](#) [VoiceNumber](#)

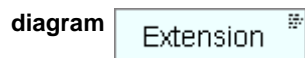
content character data

occurrence

source

```
<!--A telephone number, not including a country code or area
code.-->
<!ELEMENT TelNumber (#PCDATA )>
```

Element **Extension**



description A telephone extension.

attributes

uses

used by [FaxNumber](#) [PagerNumber](#) [TTDNumber](#) [VoiceNumber](#)

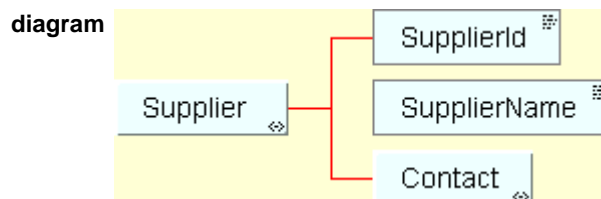
content character data

occurrence

source

```
<!--A telephone extension.-->
<!ELEMENT Extension (#PCDATA )>
```

Element **Supplier**



description Information about the supplier of the resume or job/position posting.

attributes**uses** [SupplierId](#) [SupplierName](#) [Contact](#)**used by** [JobPositionSeeker](#)**content** a sequence of elements**occurrence** required (default)**source**

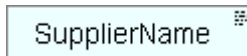
```
<!--Information about the supplier of the resume or job/position
posting. -->
<!ELEMENT Supplier (SupplierId , SupplierName , Contact )>
```

Element **SupplierId****diagram****description** The ID for the resume or job/position posting supplier.**attributes** idOwner**uses****used by** [Supplier](#)**content** character data**occurrence**

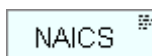
Attribute	Datatype	Required	Values	Default
idOwner	string (default)	Yes		

source

```
<!--The ID for the resume or job/position posting supplier.-->
<!ELEMENT SupplierId (#PCDATA )>
<!ATTLIST SupplierId idOwner CDATA #REQUIRED >
```

Element **SupplierName****diagram****description** The name of the resume or job/position posting supplier.**attributes****uses****used by** [Supplier](#)**content** character data**occurrence****source**

```
<!--The name of the resume or job/position posting supplier.-->
<!ELEMENT SupplierName (#PCDATA )>
```

Element **NAICS****diagram****description** North American Industry Classification System code.**attributes** primaryIndicator**uses**

used by [DesiredEmployer](#) [Industry](#)

content character data

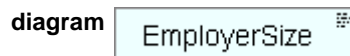
occurrence

Attribute	Datatype	Required	Values	Default
primaryIndicator	Enumeration	no (default)	primary secondary unknown	primary

source

```
<!--North American Industry Classification System code.-->
<!ELEMENT NAICS (#PCDATA )>
<!ATTLIST NAICS primaryIndicator (primary | secondary | unknown )
'primary' >
```

Element **EmployerSize**



description **Employer size given as number of employees.**

attributes

uses

used by [DesiredEmployer](#) [Position](#)

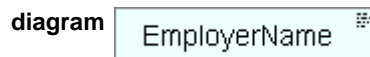
content character data

occurrence

source

```
<!--Employer size given as number of employees.-->
<!ELEMENT EmployerSize (#PCDATA )>
```

Element **EmployerName**



description **An employer name.**

attributes

uses

used by [DesiredEmployer](#) [PersonalData](#) [Position](#) [SectionTitle](#) [SubTitle](#)

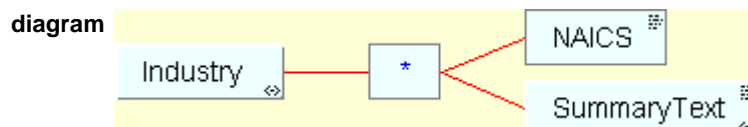
content character data

occurrence

source

```
<!--An employer name.-->
<!ELEMENT EmployerName (#PCDATA )>
```

Element **Industry**



description **Identifies an industry by Standard Industrial Classification (sic) Code or in summary text.**

attributes

uses [NAICS](#) [SummaryText](#)

used by [Position](#)

content choice

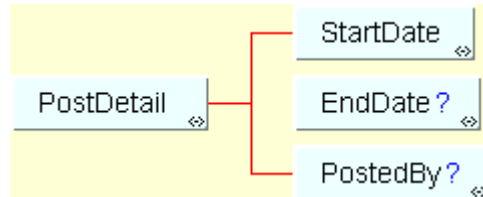
occurrence ZeroOrMore

source

```
<!--Identifies an industry by Standard Industrial Classification
(sic) Code or in summary text. -->
<!ELEMENT Industry (NAICS | SummaryText )*>
```

Element **PostDetail**

diagram



description Contains the contact information for the person who posted the resume or job/position posting and the effective date of the posting.

attributes

uses [StartDate](#) [EndDate](#) [PostedBy](#)

used by [JobPositionSeeker](#)

content a sequence of elements

occurrence required (default)

source

```
<!--Contains the contact information for the person who posted the
resume or job/position posting and the effective date of the
posting. -->
<!ELEMENT PostDetail (StartDate , EndDate? , PostedBy? )>
```

Element **PostedBy**

diagram



description Contact information for the person who posted the resume or job/position posting.

attributes

uses [Contact](#)

used by [PostDetail](#)

content a sequence of elements

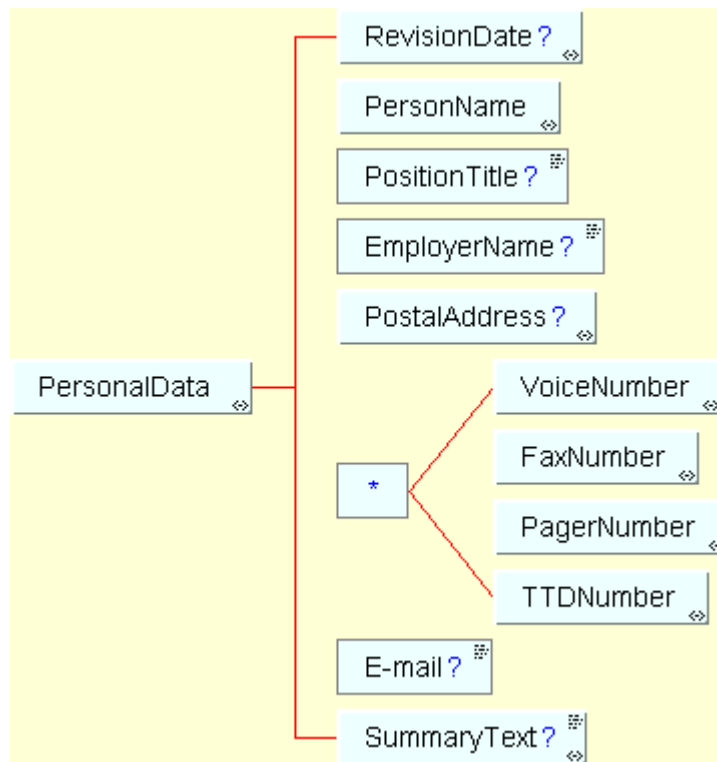
occurrence required (default)

source

```
<!--Contact information for the person who posted the resume or
job/position posting. -->
<!ELEMENT PostedBy (Contact )>
```

Element **PersonalData**

diagram



description Contains the job/position seeker's name and contact information.

attributes

uses [RevisionDate](#) [PersonName](#) [PositionTitle](#) [EmployerName](#) [PostalAddress](#) [VoiceNumber](#) [FaxNumber](#) [PagerNumber](#) [TTDNumber](#) [E-mail](#) [SummaryText](#)

used by [JobPositionSeeker](#)

content a sequence of elements

occurrence required (default)

source

```
<!--Contains the job/position seeker's name and contact
information. -->
<!ELEMENT PersonalData (RevisionDate? , PersonName ,
PositionTitle? , EmployerName? , PostalAddress? , (VoiceNumber |
FaxNumber | PagerNumber | TTDNumber )* , E-mail? , SummaryText? )>
```

Element **EmploymentReferences**

diagram



description Contains the names and contact information for a job/position seeker's employment references.

attributes

uses [Reference](#)

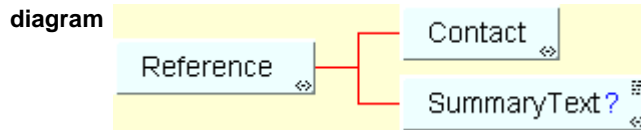
used by [JobPositionSeeker](#)

content a sequence of elements

occurrence required (default)

source

```
<!--Contains the names and contact information for a job/position
seeker's employment references. -->
<!ELEMENT EmploymentReferences (Reference+ )>
```

Element Reference

description Contains the name and contact information for a single employment reference.

attributes

uses [Contact](#) [SummaryText](#)

used by [EmploymentReferences](#)

content a sequence of elements

occurrence required (default)

source

```
<!--Contains the name and contact information for a single
employment reference.-->
<!ELEMENT Reference (Contact , SummaryText? )>
```

Original Schema Source

```
<!-- "Copyright The HR-XML Consortium. All Rights Reserved. http://www.hr-
xml.org" This HR-XML Consortium Work (including specifications, documents, software,
and related items) is provided by the copyright holders under the following license. By
obtaining, using and/or copying this work, you (the licensee) agree that you have read,
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Consortium. All Rights Reserved. http://www.hr-xml.org" 2. Notice of any changes or
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OTHER RIGHTS. COPYRIGHT HOLDERS WILL NOT BE LIABLE FOR ANY
DIRECT, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES ARISING OUT OF
ANY USE OF THE SOFTWARE OR DOCUMENTATION. TITLE TO COPYRIGHT IN
THIS WORK AND ANY ASSOCIATED DOCUMENTATION WILL AT ALL TIMES
REMAIN WITH COPYRIGHT HOLDERS. -->
<!--8/17/2000 Included PersonName module -->
<!--8/17/2000 Removed DT4DTD syntax per TSC decision -->
```

```

<!--9/05/2000 1. Made Changes With Respect to Job/Position Dependencies:JobSeeker to
JobPositionSeekerjobSeekerId to jobPositionSeekerId2. Per decision at 8/24/2000
workgroup meetings* Changed content model of JobPositionLocation to: Address |
LocationSummary | summaryText * Create following content model for
"LocationSummary":city? , countyDistrictRegion? , stateProvince? , country? , postalCode?
3. Inserted PersonName Module in-place, removed parameter entity4. Fixed typo. Changed
locationDecription to locationDescription -->
<!--9/06/2000 Removed tech-specific enumerations from type attribute of Qualification
tag...Was:skill | experience | software | prgmLang | education | license |certification |
hardware | equipment | operatingSystem | otherChanged to:skill | experience | education |
license | certification | equipment | other-->
<!--9/08/2000 added status attribute to JobPositionSeeker-->
<!--9/29/2000 added category attribute to qualification and skills elements-->
<!--10/06/2000 added Application element with JobPositionId attribute to tie the seeker to a
posting.-->
<!--10/26/2000 Added approved CPO PostalAddress and PersonName v01 modules -->
<!--11/5/2000 Changed all elements to UpperCamelCase -->
<!-- A collection of information describing a JobPositionSeeker. A JobPositionSeeker is
aperson who is seeking, or is being considered for, a position. -->
<!-->
<!--A collection of information describing a person who is seeking, or is being considered
for a job/position. -->
<!ELEMENT JobPositionSeeker (JobPositionSeekerId , JobPositionApplication* ,
Supplier? , PostDetail? , PersonalData , Profile? , Resume? , EmploymentReferences? )>
<!ATTLIST JobPositionSeeker status (active | inactive ) 'active' >
<!--A unique code identifying the job/position seeker.-->
<!ELEMENT JobPositionSeekerId (#PCDATA )>
<!--A method of tying a seeker to a position.-->
<!ELEMENT JobPositionApplication (DateApplied? , SummaryText? )>
<!ELEMENT DateApplied (Date )>
<!--An employment qualification.The "type" attribute describes the
qualification."description" is used to provide qualifying metadata when the type attribute
has a value of "other.""yearsOfExperience" can be used to specify the job/position seeker's
years experience with regard to the qualification."level" is used to specify the job/position
seeker's degree of expertise with respect to the qualification. This expertise is expressed on
a scale of "1" to "5". "5" represents the highest level of expertise and "1" represents the
lowest level."interest" is used to specify the job/position seeker's interest with respect to the
qualification. The level of interest is expressed on a scale of "1" to "5". "5" represents the
highest level of interest and "1" represents the lowest level."yearLastUsed" is used to
specify the year the job/position seeker last used the qualification.-->
<!ELEMENT Qualification (#PCDATA )>
<!ATTLIST Qualification type (skill | experience | education | license | certification |
equipment | other ) #IMPLIED description CDATA #IMPLIED yearsOfExperience
CDATA #IMPLIED level (1 | 2 | 3 | 4 | 5 ) #IMPLIED interest (1 | 2 | 3 | 4 | 5 ) #IMPLIED
yearLastUsed CDATA #IMPLIED source CDATA #IMPLIED category CDATA
#IMPLIED >
<!--CPO PostalAddress Module. -->
<!--The extended addressType attribute describes the type of an address. For example,
"home", "work" and "temporary" are possible values for addressType.-->
<!ELEMENT PostalAddress (CountryCode , PostalCode? , Region* , Municipality? ,

```

```

DeliveryAddress? , Recipient* )>
<!ATTLIST PostalAddress type (postOfficeBoxAddress | streetAddress | undefined )
'undefined' addressType CDATA #IMPLIED >
<!ELEMENT PostalCode (#PCDATA )>
<!ELEMENT CountryCode (#PCDATA )>
<!ELEMENT Region (#PCDATA )>
<!ELEMENT Municipality (#PCDATA )>
<!ELEMENT DeliveryAddress (AddressLine* )>
<!ELEMENT AddressLine (#PCDATA )>
<!ELEMENT Recipient (PersonName? , AdditionalText* , Organization? )>
<!ELEMENT AdditionalText (#PCDATA )>
<!ELEMENT Organization (#PCDATA )>
<!--End CPO PostalAddress Module. -->
<!--A descriptive field.-->
<!ELEMENT SummaryText (#PCDATA | Link )*>
<!--A paragraph.-->
<!ELEMENT P (#PCDATA | Link | Img | Qualification )*>
<!--An unordered list. -->
<!ELEMENT UL (LI+ )>
<!--A list item.-->
<!ELEMENT LI (#PCDATA | Link | Img | Qualification )*>
<!--A hyperlink to an URL or an e-mail.-->
<!ELEMENT Link (#PCDATA )>
<!ATTLIST Link linkEnd CDATA #IMPLIED mailTo CDATA #IMPLIED idRef IDREF
#IMPLIED >
<!--An image, such as a .gif.-->
<!ELEMENT Img EMPTY>
<!ATTLIST Img src CDATA #REQUIRED width CDATA #IMPLIED height CDATA
#IMPLIED alt CDATA #IMPLIED mediaType CDATA #IMPLIED >
<!--A collection of information of the type customarily provided in a Resume. -->
<!ELEMENT Resume (StructuredResume | FreeFormResume | TextOrNonXMLResume )
+>
<!--Accomodate plain-text resumes or links to non-XML resumes. For example, an HTML
resume or a resume formatted using word processing or publishing software. -->
<!ELEMENT TextOrNonXMLResume (TextResume | ResumeLink )>
<!--An HTML resume or a resume formatted using word processing or publishing software.
-->
<!ELEMENT TextResume (#PCDATA )>
<!--A link to a non-XML resume. For example, an HTML resume or a resume formatted
using word processing or publishing software. -->
<!ELEMENT ResumeLink (Link , SummaryText? )>
<!--Designed for tightly structured XML resumes. It may be most appropriate for "create-
your-resume-online" or "apply-on-line" applications.-->
<!ELEMENT StructuredResume (Objective | EmploymentHistory | EducationQualifs |
CertificationQualifs | LicenseQualifs | QualifSummary | SkillQualifs |
ProfessionalAssociations | SummaryText )+>
<!--Describes the job/position seeker's professional objectives.-->
<!ELEMENT Objective (#PCDATA )>
<!--A job/position seeker's employment history. -->

```

```

<!ELEMENT EmploymentHistory (Position+ )>
<!--Used in a structured resume to record information about the job/position seekers'
education. -->
<!ELEMENT EducationQualifs (SchoolOrInstitution+ )>
<!--Contains information regarding an educational qualification of a job/position seeker. -->
<!ELEMENT SchoolOrInstitution (SchoolName , LocationSummary? , Department? ,
EduDegree? , EduMajor? , EduMinor? , GPA? , EffectiveDate? , SummaryText? )>
<!--The name of a school or educational institution.-->
<!ELEMENT SchoolName (#PCDATA )>
<!--Information on where an employer or job/position was located. This information
typically would include a city and state name.-->
<!ELEMENT LocationSummary (Municipality? , Region* , CountryCode? , PostalCode? )
>
<!--The name of the applicable departmental office.-->
<!ELEMENT Department (#PCDATA )>
<!--The name of a degree granted by an educational institution.-->
<!ELEMENT EduDegree (#PCDATA )>
<!--The name of "major" degree or field of study at an educational institution.-->
<!ELEMENT EduMajor (#PCDATA )>
<!--The name of "minor" degree or field of study at an educational institution.-->
<!ELEMENT EduMinor (#PCDATA )>
<!--Grade point average. A scale attribute can be used to give context to the gpa.-->
<!ELEMENT GPA (#PCDATA )>
<!--Used in a structured resume to record information about certifications held by the
job/position seeker. -->
<!ELEMENT CertificationQualifs (Certification+ )>
<!--Used in a structured resume to record information about a single certification held by
the job/position seeker; e.g., Microsoft Certified System Engineer. -->
<!ELEMENT Certification (CertificationName , EffectiveDate? , SummaryText? )>
<!--Contains information on licenses held by the job/position seeker. -->
<!ELEMENT LicenseQualifs (License+ )>
<!--A brief summary of the job/position seeker's qualifications.-->
<!ELEMENT QualifSummary (#PCDATA )>
<!--Information about a job/position seeker's skill qualifications. -->
<!ELEMENT SkillQualifs (Skill+ )>
<!--Used in a structured resume to record information about professional associations in
which the job/position seeker holds membership. -->
<!ELEMENT ProfessionalAssociations (Association+ )>
<!--A job/position title.-->
<!ELEMENT PositionTitle (#PCDATA )>
<!--Information about a job/position held by the job/position seeker. -->
<!ELEMENT Position (EmployerName , JobPositionLocation? , PositionTitle? , Industry? ,
EmployerSize? , EffectiveDate , SummaryText? )>
<!--Information about where a job/position is located or location-related requirements. -->
<!ELEMENT JobPositionLocation (PostalAddress | LocationSummary | SummaryText )>
<!--The name of a certification. For example, "Certified Employee Benefits Specialist" or
"Microsoft Certified System Engineer."-->
<!ELEMENT CertificationName (#PCDATA )>
<!--The name of a skill.-->
<!ELEMENT SkillName (#PCDATA )>

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<!--The name of a license held by the job/position seeker.-->
<!ELEMENT LicenseName (#PCDATA )>
<!--Information regarding a license, including the license name and optionally an effective
date and summary text. -->
<!ELEMENT License (LicenseName , EffectiveDate? , SummaryText? )>
<!--Information relating to a single skill qualification. -->
<!ELEMENT Skill (SkillName , SummaryText? )>
<!ATTLIST Skill yearsOfExperience CDATA #IMPLIED level (1 | 2 | 3 | 4 | 5 ) #IMPLIED
interest (1 | 2 | 3 | 4 | 5 ) #IMPLIED yearLastUsed CDATA #IMPLIED category CDATA
#IMPLIED >
<!--Used in a structured resume to record information about association memberships. -->
<!ELEMENT Association (AssociationName , EffectiveDate? , SummaryText? )>
<!--The name of a trade or professional association.-->
<!ELEMENT AssociationName (#PCDATA )>
<!--Designed to accommodate "legacy" or "unstructured" resumes. -->
<!ELEMENT FreeFormResume (RevisionDate? , ResumeSection+ )>
<!--The FreeFormResume is designed to accomodate many unstructured legacy resumes. A
ResumeSection is the major structural component of the FreeFormResume-->
<!ELEMENT ResumeSection (SectionTitle? | SubTitle? | SecBody )>
<!ATTLIST ResumeSection secType (objective | experience | personal | education |
certifications | licenses | qualifSummary | skills | profAssociations | unspecified )
'unspecified' >
<!--The title of a ResumeSection.-->
<!ELEMENT SectionTitle (#PCDATA | PositionTitle | PostalAddress | VoiceNumber |
FaxNumber | PagerNumber | TTDNumber | E-mail | EmployerName | Qualification |
StartDate | EndDate | Date )*>
<!--A secondary title within a ResumeSection -->
<!ELEMENT SubTitle (#PCDATA | PositionTitle | PostalAddress | VoiceNumber |
FaxNumber | PagerNumber | TTDNumber | E-mail | EmployerName | Qualification |
StartDate | EndDate | Date )*>
<!--The body of a ResumeSection . Contains descriptive sections. -->
<!ELEMENT SecBody (P | UL | ResumeSection )>
<!-- CPO PersonName Module. The name of a person.-->
<!ELEMENT PersonName (FormattedName* , GivenName* , PreferredGivenName? ,
MiddleName? , FamilyName* , Affix* )>
<!ELEMENT FormattedName (#PCDATA )>
<!ATTLIST FormattedName type (presentation | legal | sortOrder ) 'presentation' >
<!ELEMENT GivenName (#PCDATA )>
<!ELEMENT PreferredGivenName (#PCDATA )>
<!ELEMENT MiddleName (#PCDATA )>
<!ELEMENT FamilyName (#PCDATA )>
<!ATTLIST FamilyName primary (true | false | undefined ) 'undefined' >
<!ELEMENT Affix (#PCDATA )>
<!ATTLIST Affix type (academicGrade | aristocraticPrefix | aristocraticTitle |
familyNamePrefix | familyNameSuffix | formOfAddress | generation ) #REQUIRED >
<!-- End CPO PersonName Module. -->
<!--The name of a person and sufficient information to contact him or her. -->
<!ELEMENT Contact (PersonName? , PositionTitle? , PostalAddress* , (VoiceNumber |
FaxNumber | PagerNumber | TTDNumber )* , E-mail* , WebSite* )>

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<!ATTLIST Contact type CDATA #IMPLIED >
<!--An e-mail address.-->
<!ELEMENT E-mail (#PCDATA )>
<!--An URL for a web site.-->
<!ELEMENT WebSite (#PCDATA )>
<!--A date. Dates are represented in accordance with ISO 8601. Date: YYYY-MM-DD:
Time: HH:MM:SS: International Time : HH:MM:SSZ: UTC (Universal Coordinated Time)
Time zone: HH:MM:SS-HHMM: Includes addition/subtraction to bring the time to
UTCCombined date/time: YYYY-MM-DDTHH:MM:SS: -->
<!ELEMENT Date (#PCDATA )>
<!--A start date, such as the date an individual began employment at a particular employer. -
->
<!ELEMENT StartDate (Date )>
<!--An end date. For instance, the date marking the end of a period during which a
job/position should be advertise or the end of a period of employment for a particular
employer.-->
<!ELEMENT EndDate ( (Date | CurrentFlag ) , SummaryText? )>
<!--Contains the date the document or section was last revised. -->
<!ELEMENT RevisionDate (Date )>
<!--The earliest date that the job/position seeker will be available to accept a new position
or assignment. -->
<!ELEMENT AvailabilityDate (SummaryText | Date )>
<!--An empty element within an end date that indicates "current status". For example, a
job/position that is currently held.-->
<!ELEMENT CurrentFlag EMPTY>
<!--A date or a period of time delimited by a start date and end date. -->
<!ELEMENT EffectiveDate (StartDate? , EndDate? , Date? )>
<!--The rate of pay per hour.-->
<!ELEMENT RatePerHour (#PCDATA )>
<!ATTLIST RatePerHour currency (ATS | AUD | BEF | BRL | CHF | DEM | DKK | ESP |
EUR | FIM | FRF | GBP | GRD | IEP | ILS | ITL | JOD | JPY | LUF | MXN | MYR | NLG |
NOK | NZD | PTE | RUR | SAR | SEK | SGD | TRL | USD | ZAR ) #REQUIRED >
<!--The rate of pay per day.-->
<!ELEMENT RatePerDay (#PCDATA )>
<!ATTLIST RatePerDay currency (ATS | AUD | BEF | BRL | CHF | DEM | DKK | ESP |
EUR | FIM | FRF | GBP | GRD | IEP | ILS | ITL | JOD | JPY | LUF | MXN | MYR | NLG |
NOK | NZD | PTE | RUR | SAR | SEK | SGD | TRL | USD | ZAR ) #REQUIRED >
<!--An annual salary.-->
<!ELEMENT SalaryAnnual (#PCDATA )>
<!ATTLIST SalaryAnnual currency (ATS | AUD | BEF | BRL | CHF | DEM | DKK | ESP |
EUR | FIM | FRF | GBP | GRD | IEP | ILS | ITL | JOD | JPY | LUF | MXN | MYR | NLG |
NOK | NZD | PTE | RUR | SAR | SEK | SGD | TRL | USD | ZAR ) #REQUIRED >
<!--A monthly salary.-->
<!ELEMENT SalaryMonthly (#PCDATA )>
<!ATTLIST SalaryMonthly currency (ATS | AUD | BEF | BRL | CHF | DEM | DKK | ESP |
EUR | FIM | FRF | GBP | GRD | IEP | ILS | ITL | JOD | JPY | LUF | MXN | MYR | NLG |
NOK | NZD | PTE | RUR | SAR | SEK | SGD | TRL | USD | ZAR ) #REQUIRED >
<!--Information reported about a job/position seeker by the job/position seeker's
employment references. -->
<!ELEMENT EmploymentReferenceReports (ReferenceReport+ )>

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<!--Information reported about a job/position seeker from a single employment reference. --
>
<!ELEMENT ReferenceReport (Contact , SummaryText? )>
<!--Information about a job/position seeker that customarily would not be provided in a
resume, but may be collected as part of the recruiting process. For instance,
AvailabilityDate and DesiredCompensation. -->
<!ELEMENT Profile (AvailabilityDate? , DesiredCompensation? , DesiredSchedule? ,
DesiredEmployer? , DistributionRestrictions? , DemographicInfo? , Qualification* ,
EmploymentReferenceReports? )>
<!--A description of the compensation sought by the job/position seeker. -->
<!--The work schedule desired by the job/position seeker.-->
<!--Identification of the employer or type of employer with which the job/position seeker
desires employment. DesiredEmployer may contain: summary text, the name of a particular
employer, or a standard industry classification code.-->
<!--Allows the job/position seeker to list employers or recruiters to which the resume
should not be distributed. -->
<!--Contains the name of a single employer or recruiter to which the resume should not be
distributed.-->
<!--This tag provides a place to record demographic information that may be used for
selection criteria or government reporting requirements. For example:
<demographicInfo type="VeteranStatus"> Vietnam-era Veteran
</demographicInfo type="VeteranStatus"> -->
<!--A telephone number for voice communications (versus fax, pager, etc). -->
<!--A telephone number for facsimile or "fax" transmissions. -->
<!--A telephone number for pager. -->

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#IMPLIED >
<!--A telephone number for teletype devices, which may be used by the hearing impaired. -->
>
<!ELEMENT TTDNumber (IntlCode? , AreaCode? , TelNumber , Extension? )>
<!ATTLIST TTDNumber type (primary | secondary ) #IMPLIED label CDATA #IMPLIED
>
<!--The "country code" that must be dialed to place an international call.-->
<!ELEMENT IntlCode (#PCDATA )>
<!--A location prefix for a telephone number.-->
<!ELEMENT AreaCode (#PCDATA )>
<!--A telephone number, not including a country code or area code.-->
<!ELEMENT TelNumber (#PCDATA )>
<!--A telephone extension.-->
<!ELEMENT Extension (#PCDATA )>
<!--Information about the supplier of the resume or job/position posting. -->
<!ELEMENT Supplier (SupplierId , SupplierName , Contact )>
<!--The ID for the resume or job/position posting supplier.-->
<!ELEMENT SupplierId (#PCDATA )>
<!ATTLIST SupplierId idOwner CDATA #REQUIRED >
<!--The name of the resume or job/position posting supplier.-->
<!ELEMENT SupplierName (#PCDATA )>
<!--North American Industry Classification System code.-->
<!ELEMENT NAICS (#PCDATA )>
<!ATTLIST NAICS primaryIndicator (primary | secondary | unknown ) 'primary' >
<!--Employer size given as number of employees.-->
<!ELEMENT EmployerSize (#PCDATA )>
<!--An employer name.-->
<!ELEMENT EmployerName (#PCDATA )>
<!--Identifies an industry by Standard Industrial Classification (sic) Code or in summary
text. -->
<!ELEMENT Industry (NAICS | SummaryText )*>
<!--Contains the contact information for the person who posted the resume or job/position
posting and the effective date of the posting. -->
<!ELEMENT PostDetail (StartDate , EndDate? , PostedBy? )>
<!--Contact information for the person who posted the resume or job/position posting. -->
<!ELEMENT PostedBy (Contact )>
<!--Contains the job/position seeker's name and contact information. -->
<!ELEMENT PersonalData (RevisionDate? , PersonName , PositionTitle? ,
EmployerName? , PostalAddress? , (VoiceNumber | FaxNumber | PagerNumber |
TTDNumber )* , E-mail? , SummaryText? )>
<!--Contains the names and contact information for a job/position seeker's employment
references. -->
<!ELEMENT EmploymentReferences (Reference+ )>
<!--Contains the name and contact information for a single employment reference.-->
<!ELEMENT Reference (Contact , SummaryText? )>

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